

Job Information Form

Job Opportunity:	Conservation Ranger
Business Name:	Waytemore Farms Ltd
Region:	Located across the rural communities of Ararimu, Paparimu and Paparata, in South Auckland.
Reports to:	Owners – Rick & Shirley-Ann Mannering
Property Summary:	Waytemore Farms Limited is a privately owned 1,455ha farming business comprising three family-owned properties managed as a single operation. Located across the rural communities of Ararimu, Paparimu and Paparata on Auckland's southern boundary, the business combines dairy, sheep and beef operations across a diverse and productive farming platform. The operation includes two adjoining properties totalling 1,177ha, supporting the sheep and beef enterprise alongside a dairy unit, as well as a nearby 277ha dairy property. Together, these farms create a progressive, multi-enterprise business focused on efficiency, sustainability and long-term performance. Waytemore Farms is committed to balancing a profitable farming business with responsible environmental stewardship, managing significant areas of indigenous forests, waterways and wetlands. This commitment was recognised in 2022 when the business received the New Zealand Farm Environment Trust Auckland Regional Supreme Award. The farming operation includes a breeding flock of 2,340 ewes, 810 dairy beef cattle; 415 dairy replacements; 830 mixed age dairy cows. The business has transitioned to a predominantly closed farming system, with the dairy and beef enterprises working together to maximise efficiency and resilience.
Position Overview:	Waytemore Farms is seeking an experienced and passionate Conservation Ranger to lead and deliver the farm's established conservation programme while supporting the ongoing success of the wider farming operation. Working closely with the Owners and Farm Business Manager, this role will play a key part in protecting and enhancing the property's significant natural assets, including native forests, waterways and wetlands. This is a diverse and rewarding position that combines hands-on conservation management with strategic planning and coordination.



The Conservation Ranger will be responsible for delivering weed, animal pest and predator control programmes, coordinating restoration and planting projects (including seed collection and nursery grown plants), monitoring conservation outcomes, maintaining accurate records, and contributing to the development of long-term biodiversity initiatives.

The role will involve working both independently and alongside the wider farm team, with opportunities to contribute to community environmental projects, field days and restoration initiatives. This is a unique opportunity for someone passionate about conservation to make a meaningful impact within a progressive farming business committed to sustainable land management and continuous improvement.

Skills, Experience, and Attributes Required:

The ideal appointee would be an individual who is passionate about conservation and continuous improvement, they will need the following skills:

- A background or qualification in Conservation Biology or a related field.
- Experience in weed, animal pest and predator control.
- A strong understanding of conservation practices and land management.
- A valid Growsafe certification.
- Relevant controlled substances licences preferred.
- Strong practical skills, including experience operating chainsaws and small machinery.
- Experience with hunting and pest management, with a valid firearms licence preferred.
- Good computer literacy, including confidence using Microsoft Office Suite.
- Strong verbal and written communication skills, with the ability to work effectively with a range of people.

Staff Structure:

Owners – Shirley-Ann & Rick Mannering
Farm Business Manager -Todd (degree in parks & recreation, ecology)
Conservation Ranger – TBC
Farming team

Career Opportunities & Benefits:

- Work within a progressive farming business that values its people and is committed to creating a positive, inclusive workplace culture.
- Receive strong support and mentorship from owners who are passionate about sharing their knowledge, upskilling employees and providing opportunities for career development.



- Gain further responsibility and continue building your conservation and environmental skills.
- Enjoy a varied role with no two days the same, combining environmental management and pest control.
- Work with modern technologies and systems while contributing to the ongoing improvement of the business.
- Have the opportunity to work both autonomously and collaboratively as part of a supportive team.
- Be part of a business where your contribution is valued and where there is genuine opportunity to grow and progress within the organisation.

Lifestyle Information

Farm Location & Community Information:

The farms are located across the rural communities of Ararimu, Paparimu and Paparata on Auckland's southern boundary, offering the best of both rural living and city accessibility. The area provides a great lifestyle with nearby shopping, fishing, beaches and easy access to the motorway, making it an ideal location for those seeking a balance between work, recreation and convenience.

Farm Information

Farm Area (total/effective):

1455ha total

Contour:

Flat to easy rolling with some steeper hill.
Some areas can get wet in the winter

Soil Type:

Peat, clay and loam mix.

Rainfall:

The farm has good rainfall, due to its close proximity to the Hunua Ranges.

Subdivision/Fences:

A mix of 7 wire conventional/electrics 3 & 5 wire.
Conservation areas such as indigenous forests, waterways and wetlands have been fenced off with additional and ongoing planting.

Buildings:

Conservation shed with nursery and farm office.
There is also a woolshed, 2 working cowsheds and various implement and storage sheds.

Water:

Troughs in every paddock on the dairy farms and majority of the drystock paddocks. Extensive reticulation systems from farm bores.

Some dams on the drystock block.



Machinery:

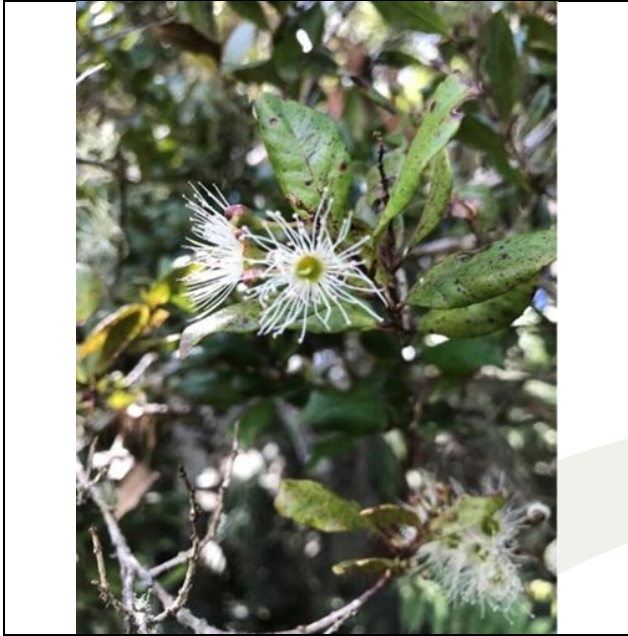
Side by side, farm ute available for work purposes.

Tracks:

Well-tracked, easy to drive around the farms.
Good metal races.

Photos





Map

