

## Job Information Form

Job Opportunity:	2IC
Business Name:	Kilgaren Limited
Property Summary:	<p>Kilgaren Limited is a family-owned farming business situated just 3km from Waipukurau in Central Hawke's Bay. The property spans 900ha of both owned and leased flat to easy-rolling land, supporting a diverse farming operation that includes beef finishing, sheep breeding and finishing, and a specialist deer unit focused on velvet production.</p> <p>The farm is well set up with excellent laneways and tracks, along with practical subdivision for efficient stock movement.</p> <p>Kilgaren fosters a supportive, family-oriented team environment and actively encourages ongoing learning and professional development.</p>
Position Overview:	<p>As the 2IC, you will work closely with and report directly to the owner, playing a key role across all aspects of the farming operation. You will work with all stock classes, including deer, and contribute to day-to-day decisions as well as broader farm planning and decision-making.</p> <p>The 2IC will need to be confident working independently and capable of making informed decisions when required, especially given the scale and diversity of the property. A strong focus is placed on pasture and feed management, and cattle performance is closely tracked using modern technology.</p> <p>This is a varied, hands-on role with real scope for growth. As your understanding of the business develops, you will be given greater responsibility and autonomy within this high-performing farming operation.</p>
Skills, Experience, and Attributes Required:	<ul style="list-style-type: none"><li>• Good level of stockmanship.</li><li>• Strong understanding of pasture management &amp; feed budgeting.</li><li>• At least 2-3 years farming experience.</li><li>• Good level of animal health knowledge and experience.</li><li>• An understanding of accurate farm recording and monitoring, using phone apps and in yards weigh technology.</li><li>• Team of 2-3 dogs under good control.</li><li>• Strong attention to detail and organisational skill</li><li>• General skills – R&amp;M fencing (electrics), water reticulation</li><li>• Self-driven, proactive, and able to work independently.</li></ul>



**Staff Structure:**

Employer – Tom Walker  
2IC – TBC  
Casuals as required

**Career Opportunities & Benefits:**

- Strong support systems in place with owners who are willing to pass on knowledge and upskill their employees. AgITO training actively supported.
- Provides the opportunity to gain further responsibility.
- Owners foster a positive culture that truly values their team members.
- A modern farming operation with a close relationship with their agents and processors.
- Farm a diverse, mixed land unit system offering varied farming experience.
- The farm utilises up-to-date technologies and systems to enhance performance.
- Located on flat to easy rolling country, ideal for efficient stock management.

**Partner Work Opportunities:**

Waipukurau is 3km away where there are various work opportunities. Hastings is an easy 45-minute commute. There is plenty of casual farm work available locally.

**Lifestyle Information**
**Accommodation:**

Accommodation is an A-framed 2.5 bedroom home, with heat pump. This is an open plan home with a modern kitchen and dining area. The loft is the half bedroom. It has a lockable garage with small lawn and a couple of raised vegetable beds.

**Farm Location & Community Information:**

Located just 3km from Waipukurau where there are plenty of recreational activities available including various sports clubs, indoor pool with gym, and community groups.

**Schooling:**

School bus goes passed the gate to both primary and high schools in Waipukurau.

**Farm Information**
**Farm Area (total/effective):**

900ha total.

**Contour:**

Easy rolling country.

**Rainfall:**

Summer dry property.  
700-900ml per annum in a normal year.



Subdivision/Fences:	Mainly conventional 7 wire fences with 2 electric wires, there is some internal sub-division with single wire electrics for pasture management as required. 58ha of deer fencing.
Woolshed & Other Buildings:	4 stand woolshed, good set of sheep yards, drenching race has a cover. There is a second 3 stand woolshed with yards. There is a set of Prattley yards for use on farm when requiring satellite yards at different times of the year.
Water:	The properties are fully reticulated on the Farm Road scheme.
Machinery:	Quad bikes, 2 tractors for feeding out, topping, general maintenance.
Tracks:	The farm is well laned and tracked for ease of stock movement.

## Farm Policy & Systems

Production System	Intensive
Stock Policy - Breeds/Number:	<p>All seasonal farming activities is done from April to November and then they unload stock for the summer.</p> <p><u>Sheep</u> 1000 MA ewes to terminal sire, all lambs finished. Winter trade lambs as seasons permit.</p> <p><u>Cattle</u> Cattle 850 Trade Friesian bulls. 400 young replacement stock.</p> <p><u>Deer</u> 300 velvetting stags.</p>
Terminal Policy:	Kelso terminal ram.
Sheep – Mating/ Lambing/Weaning Dates:	<p>Ram – 1st March</p> <p>Lamb – late July</p> <p>Wean – milk draft mid-early Nov, then wean and then all gone in January.</p>
Cattle Policy:	<p>Buy a portion of autumn born calves at 100kg.</p> <p>Buy spring born weaners in the following autumn at 200kg.</p> <p>All other replacements are purchased at varying times of the year as feed allows ensuring numbers held in the second winter are sufficient to finish the following spring and early summer.</p>



**Deer Policy:**

300 Stags – velvet from end of September through to December.  
Stags are brought in – have them for 10-12 years, some are culled, dependent on their production.

**Animal Health Practices:**

A strong animal health plan is in place, the farm works closely with their local vet.

**Cropping Policy:**

Winter fodder crop for stags and ewes.  
Followed by chicory with grass renewal programme.  
Contractors are engaged for cropping work.  
For any major re-grassing programmes, the paddock will be sprayed off and direct drilled.

**Photos**

## Map

