


## Job Information Form

Job Opportunity:	Senior Shepherd
Business Name:	Smedley Station
Region:	Tikokino, Central Hawkes Bay
Reports to:	Station Manager, Greg Crombie
Property Summary:	<p>In 1919 Josiah Howard bequeathed Smedley Station to the Crown as an endowment to be carried on as a farm undertaking and to train young people in practical farming. Smedley exists as a training farm of excellence to develop the very best future farmers.</p> 
Position Overview:	<p>Public Trust is responsible for the administration of Smedley Station and the Cadet Training. The Howard Estate Advisory Board, established in 1931, advises Public Trust on the operational aspects of the Station and the Cadet Training Program.</p> <p>The farming operation and cadet training farm is located in Tikokino, 40kms west of Waipukurau near the Wakarara and Ruahine Ranges in Central Hawke's Bay. Smedley is farmed commercially with a high expectation of production and financial results.</p> <p>Over 90 years of training cadets, Smedley has grown to its current size of 5,600ha (3,400ha effective), wintering 30,000su. Within the Smedley farming operation there are four blocks including the main Smedley block, Parks Peak, Onepoto and Ridglands, the first three have Block Managers employed on them.</p> <p>As the Senior Shepherd on the Smedley Block, you will play a key role in supporting the Station Manager with the day-to-day stock management and general farming operations. While your primary responsibility will be the Smedley Block, there will be opportunities to work across other blocks within the wider Smedley farming business as required.</p> <p>Smedley operates high-performing breeding and finishing farms, and this role requires a high standard of stockmanship, strong attention to detail, and a proactive approach to farm management. Horses are an integral part of the farming operation, so a good level of horsemanship and riding ability is essential.</p>



As part of the role, you will work both collaboratively within a larger team and independently when required. You will also work alongside cadets, sharing your knowledge and experience while providing guidance and support in stock work and other farm-related activities.

The Station uses FarmIQ as its farm management and reporting system, and you will be expected to use this platform as part of your day-to-day responsibilities. There is a high level of H&S required at all times.

**Skills, Experience, and Attributes Required:**

To succeed in this role, you will bring:

- High level of stock and animal health knowledge and skills.
- Understanding of pasture management, feed budgeting and stock rotation knowledge and skills.
- Capable team of working dogs (ideally 5).
- Sound general skills, such as shearing hand piece skills, tractor driving, fencing.
- Sound computer literacy skills with some knowledge of Farm IQ preferred, but not essential (however incumbent will be required to learn and use the program).
- Excellent communication and interpersonal relationship skills with the ability to relate to a wide range of people.
- Self-motivated and punctual with the ability to set priorities and meet deadlines.
- Flexible and adaptable and prepared to go the extra mile.
- Physically fit and active.
- Ability to mentor young cadets in a positive and proactive way, whilst also having the ability to work alone and in a large team environment.

**Staff Structure:**

Reports to Station Manager

**Career Opportunities & Benefits:**

- Great support systems in place with employers who are willing to pass on knowledge and upskill their employees.
- Provides the opportunity to gain further responsibility.
- Farming a mixed land unit system.
- Opportunity to work within an inclusive farming environment, where there is the chance to further your skills and progress your knowledge.
- The employers provide an excellent work culture and value their people.
- A modern farming operation with a close relationship with their agents and processors.
- Opportunity to work on a largescale finishing operation, that has established some excellent infrastructure.
- Modern technologies and systems within the business.



## Lifestyle Information

Accommodation:	A very tidy three-bedroom home is available with two bathrooms and an open plan living area, with a lockable garage.
Farm Location & Community Information:	An easy commute to Waipukurau (25 min) Hastings and Napier (40 min), Tikokino offers a strong rural community with a rural school and kindergarten just down the road. There is a local café and a strong rugby club.
Schooling:	Tikokino provides an excellent progressive primary school and playcentre. Smedley Station is 15km to Tikokino, there is a bus at the end of Smedley Road (12km) to CHB College. Hawke's Bay also has a range of excellent High Schooling and boarding options.

## Farm Information

Farm Area (total/effective):	Smedley Station – total 5,600ha <ul style="list-style-type: none"><li>• Smedley – 960ha eff</li><li>• Ridgelands – 540ha eff</li><li>• Parks Peak – 1,000ha eff</li><li>• Onepoto – 640ha eff</li><li>• Deer Unit – 300ha eff</li></ul>
Contour:	Easy to steeper hill country.
Soil Type:	Silt, loam, ash to greywacke on steeper country.
Rainfall:	900 – 1500ml/annum.
Subdivision/Fences:	All fencing is conventional with some electrics.
Woolshed & Other Buildings:	2 woolsheds on Smedley Station. 14 stand woolshed, with covered yards. 4 stand woolshed, with good set of yards An additional 3 sets of sheep yards. A good set of cattle yards.  Cadet accommodation, cook house. There are workshops and implement sheds on farm. A new Education Complex.
Water:	Mix of reticulated water system along with natural springs and dams.
Machinery:	Full complement of farm machinery.



Tracks: The farm tracks are well maintained; all farm weather tracks for ease of stock and transport movement.

## Farm Policy & Systems

Production System

Semi Intensive

Stock Policy - Breeds/Number:

Smedley Block is predominately a breeding block. They have developed a high performing breeding and finishing livestock enterprise across the farming business. The stock classes are varied to fulfil the Stations range of training requirements.

### **Full Smedley Farming business stocking policy.**

#### Sheep

12,500 ewes to the ram.  
Majority progeny finished.  
3,000 ewe hoggets to ram.

#### Cattle

400 Angus breeding cows.  
Majority progeny finished.  
A mixture of 1,000 Friesian 2-year-old bulls are brought and finished.

#### Deer

450 red hinds mated to red stags.  
870 velvet stags farmed.

Maternal/Terminal Policy:

Maternal - Romney  
Terminal - Black Face  
Maternal – Angus cattle

Animal Health Practices:

There is a comprehensive and modern animal health programme, with the station working in close conjunction with vet.

Cropping Policy:

Annual pasture renewal and fodder cropping programme, including green feed crops, plantain, chicory and annual grasses.



Photos



Map

