

## Job Information Form

Job Opportunity: Smedley Station Manager

Business Name: Smedley Station

Business Summary: In 1919 Josiah Howard bequeathed Smedley Station to the Crown as an endowment to be carried on as a farm undertaking and to train young people in practical farming. Smedley exists as a training farm of excellence to develop the very best future farmers.



Public Trust is responsible for the administration of Smedley Station and the Cadet Training. The Howard Estate Advisory Board, established in 1931, advises Public Trust on the operational aspects of the Station and the Cadet Training Program.

The farming operation and cadet training farm is located in Tikokino, 40kms west of Waipukurau near the Wakarara and Ruahine Ranges in Central Hawke's Bay. Smedley is farmed commercially with a high expectation of production and financial results.

Over 90 years of training cadets, Smedley has grown to its current size of 5,600ha (3,400ha effective), wintering 30,000su. Within the Smedley farming operation there are four blocks including the main Smedley block, Parks Peak, Onepoto and Ridglands, the first three have Block Managers employed on them.

Position Overview: The Smedley Station Manager will be responsible for optimising the on-farm operations and the infrastructure of all properties under this farming umbrella. The appointed applicant will be highly skilled in all aspects of the farm business including a variety of land use types and stock rotations. You will also need to ensure Smedley Station's success as a commercial farming enterprise.

The Station Manager will work closely with the Smedley Cadet Training Facility to ensure alignment between the farming business and the training curriculum to ensure the delivery of practical on-farm training, and cadet development. You will be responsible for leading and working with a large team of staff, advisors, key rural professionals and the Howard Estate Advisory Board.

Additionally, you will be responsible for implementing the Smedley Station strategy and developing annual business and financial plans and initiatives to deliver on the agreed strategy. A farm advisor and accountant are employed to assist in your decision making.

#### Skills, Experience, and Attributes Required:

- High level of stock and animal health knowledge and skills.
- High level of pasture management, feed budgeting and stock rotation knowledge and skills.
- Capable team of up to 5 working dogs.
- Experienced in leading and developing a team / cadet management.
- Sound computer literacy skills including in FarmIQ, FarmFocus or Xero.
- Sound reporting skills, a passion and ability to lead, manage, mentor, motivate and support the development of young people.
- Excellent communication and interpersonal relationship skills with the ability to relate to a wide range of people.
- Excellent organisational skills.
- Self-motivated and punctual with the ability to set priorities and meet deadlines.
- Flexible and adaptable and prepared to go the extra mile.
- Leads by example and behaves in a positive manner consistent with Smedley Station values and policy.
- Current First Aid Certificate.
- Valid New Zealand class 1 Driver's licence and Gun licence.

#### Staff Structure:

Reports through to a delegated member of Public Trust.

#### Career Opportunities & Benefits:

- To work within a well organised high performing farming operation that has established excellent infrastructure and drives the farm production.
- To influence the direction of upcoming farmers in the primary sector.
- Linkage to a legacy brand in a high profile position.

#### Partner Work Opportunities:

Waipukurau is 25 minutes away or Hastings and Napier are approximately 60-minutes away. Locally there may be some farm work available.

### Lifestyle Information

#### Accommodation:

There is a warm tidy functional 4 bedroom family home, with an office. There is garaging and has tidy easy-care gardens.

#### Farm Location & Community Information:

Smedley Station is situated in Central Hawke's Bay, 40kms west of Waipukurau near the Wakarara and under the Ruahine Ranges. It is approximately 60km to Hastings.  
The location of the station offers numerous recreational opportunities, from sporting through to hunting and fishing.

#### Schooling:

13km to Tikokino Primary School. There is also a pre-school in Tikokino  
11km to bus for CHB College.  
Hawke's Bay has a range of excellent High School Boarding options.

## Farm Information

Farm Area (total/effective):	5660ha, 3606ha Effective <ul style="list-style-type: none"> <li>• Smedley – 960ha eff</li> <li>• Onepoto – 640ha eff</li> <li>• Ridgeland – 540ha eff</li> <li>• Deer Unit – 300ha eff</li> <li>• Parks Peak – 1166ha eff</li> </ul>
Contour:	Over all properties there is a mix of Flat/Rolling/Steep
Soil Type:	Silts, Loams, Ash to Greywacke on steep country
Rainfall:	900 - 1500mm
Subdivision/Fences:	All conventional fencing with some electrics.
Woolshed & Other Buildings (Main Station):	2 woolsheds on Smedley Station. 14 stand woolshed, with covered yards. 4 stand woolshed, with good set of yards An additional 3 sets of sheep yards. A good set of cattle yards.  Cadet accommodation, cook house. There are workshops and implement sheds on Smedley Station. A new Education Complex. There are also various buildings across the other blocks.
Weeds:	Normal weeds that are associated with a hill country station under control.
Water:	Natural water plus several reticulated systems
Machinery:	Full complement of station machinery from tractors, ag gear that are used on all the farming blocks.
Tracks:	On the properties there are well-maintained, all-weather tracks.

## Farm Policy & Systems

Production System	From Intensive through to Extensive
Stock Policy – Breeds/Number:	Smedley Block is predominately a breeding block. They have developed a high performing breeding and finishing livestock enterprise across the farming business. The stock classes are varied to fulfil the Stations range of training requirements.

### Full Smedley Farming business stocking policy.

#### Sheep

12,500 ewes to the ram.  
Majority progeny finished.  
3,000 ewe hoggets to ram.

#### Cattle

400 Angus breeding cows.  
Majority progeny finished.  
A mixture of 1,000 Friesian 2-year-old bulls are brought and finished.

#### Deer

450 red hinds mated to red stags.  
870 velvet stags farmed.

Maternal/Terminal  
Policy:

Maternal - Romney  
Terminal - Black Face

Animal Health  
Practices:

There is a comprehensive and modern animal health programme, with the station working in close conjunction with vet.

Cropping Policy:

Annual pasture renewal and fodder cropping programme, including green feed crops, plantain, chicory and annual grasses.

### Photos







## Map

