

Job Information Form

Job Opportunity:	2IC/Stock Manager – Permanent Full-time
Business Name:	Waytemore Farms Limited
Property Summary:	<p>Waytemore Farms Limited is a 1,455ha privately owned farming enterprise, bringing together three family-owned properties managed as one cohesive operation. Two adjoining farms (1,177ha) support a dairy platform alongside a sheep and beef unit, while a nearby 277ha block is home to a second dairy farm. Located across the rural communities of Ararimu, Paparimu, and Paparata, the properties sit on Auckland's southern boundary.</p> <p>The business operates a mixed farming model with 2,100 Romney ewes, 720 beef cattle, and 860 dairy cows plus 360 heifer replacements. Over the last five years, Waytemore Farms has transitioned to a largely closed system, with its dairy and beef enterprises strategically integrated to support one another.</p> <p>Profitability is balanced with environmental stewardship. The team actively protects and enhances indigenous forests, waterways, and wetlands, a commitment recognised with the 2022 New Zealand Farm Environment Trust Regional Supreme Award and several other awards. Sustainability is embedded across the entire operation, driving continuous improvements in both environmental outcomes and farm performance.</p> <p>Waytemore Farms is a well-resourced, efficiently laid-out business with excellent infrastructure and is well tracked, enabling smooth stock movement and operational efficiency.</p>
Position Overview:	<p>The 2IC/Stock Manager plays a key role in supporting the Farm Business Manager across Waytemore Farms' 949ha sheep and cattle operation. This role is hands on and highly involved in the day-to-day management of all Drystock, with a particular focus on young cattle. The sheep are predominately run at one end of the farm due to woolshed location. 600 ewe lambs are kept for replacements with the remainder of the lambs finished or sold store depending on seasonal conditions.</p> <p>The cattle operation is diverse, comprising a mix of beef cattle systems. All Friesian bull calves are reared, with some sold as weaners and others carried through to yearlings, while Hereford-cross steer and heifer calves are finished. Each November, the sheep and beef platform also receives heifer calves from the dairy units. These dairy</p>



replacements are grown out to R2 in-calf heifers, synchronised, artificially inseminated, and then followed up with low birth-weight bulls before returning to the dairy herd.

This role is central to the smooth operation of the livestock systems, requiring strong stockmanship, attention to detail, and the ability to manage seasonal variations in stock flow.

Key responsibilities include:

- Organising the pasture and feed management to maintain required growth rates for all stock.
- Stock rotations and managing the animal health programme.
- Feeding out at certain times of year to maintain growth weights.
- Weighing and reporting weights of sheep and cattle.
- Experienced in identifying animal health issues and administering appropriate treatments.
- High level of stockmanship with 3 - 4 working dogs.
- Ability to maintain accurate stock records and tallies.
- Good understanding of pasture and feed management.
- Clear communication skills – both written and verbal.
- Ability to work autonomously and show initiative.
- Machinery operating experience such as tractor/digger driving.
- Understanding of and experience with NAIT.
- Easy going, with a good sense of humour and the ability to work as part of a team.
- Excellent work ethic and pride in your work and presentation.

Skills, Experience, and Attributes Required:

Staff Structure:

Owners – Rick and Shirley-Ann Mannering

Farm Business Manager

2IC/Stock Manager - TBC

Sheep & beef farm employees along with the dairy team

Career Opportunities & Benefits:

- Opportunity to work on a largescale mixed farming operation, that has established excellent infrastructure, it will give you responsibility and some ownership with your tasks.
- The use of modern technologies and systems within the business.
- Waytemore runs an inclusive farming business, where they have established a strong work environment.
- Waytemore Farms is home to the Papakura dog trial club and will be holding the Waikato centre champs in 2026.
- As NZ Farm Environment Trust Regional Supreme Winners in 2022 the appointee will be part of an award-winning farm.



- Closely located to Auckland and surrounding communities with excellent schooling options.

Partner Work Opportunities:

Calf rearing work on farm may be available. The property is also within 25 minutes of Pukekohe where there are plenty of work opportunities.

Lifestyle Information

Accommodation:

A well-presented, three-bedroom home that is Healthy Homes compliant, complete with a heat pump and a basement/garage. The property overlooks the beef side of the farming operation.

Farm Location & Community Information:

The farms are located across the rural communities of Ararimu, Paparimu and Paparata on the southern Auckland city boundary. Tuakau Sale Yards are a 20-minute drive away.

Schooling:

Primary – There is a variety of primary schools available including Ararimu, Paparimu and Bombay primary schools.
High School – Pukekohe or Papakura.
There are buses available for the primary school and high schools.

Farm Information

Farm Area (total/effective):

1454ha total.
949ha – drystock block.

Contour:

Flat to easy rolling with some steep.
Some areas can get wet in the winter.

Soil Type:

Peat, clay and loam mix.

Rainfall:

The farm has good rainfall, it is close to the Hunua Ranges.

Subdivision/Fences:

A mix of 7 wire conventional/electrics 3 & 5 wire.

Woolshed & Other Buildings:

4 stand woolshed/covered yards workshop & implement sheds plus a range of sheds and buildings normally found on dairy and drystock properties. 3 sets of well-appointed cattle yards.



Water: Troughs in every paddock on the dairy farms and majority of the drystock paddocks. Extensive reticulation systems from farm bores. Some dams on the drystock block.

Machinery: There is a good range of farm machinery including:
 Side-by-side Bail Feeders
 Farm Ute Digger – 7t
 Tractors - 90 & 120Hp JD

Tracks: Well-tracked, easy to drive around the farms.
 Good metal races.
 There is a metal Quarry on farm.

Farm Policy & Systems

Production System Intensive to Semi Intensive

Stock Policy – Breeds/Number: Approximate numbers:

- 2100 breeding ewes.
- Keep 520 replace ewe hoggets.
- Try and finish everything but season dependent.
- 750 beef cattle.
- Keeping 25% for replacement heifers.
- 180 R1 Heifers.
- 180 R2 Heifers.
- 500 dairy/beef calves reared last season. (330 beef x calves, 170 Friesian bulls.

The farm's stock policy offers flexibility with the inclusion of trading and younger stock dependent on the market.

Maternal/Terminal Policy: Romney Ram – Wairere Challenger rams.

Sheep – Mating/ Lambing/Weaning Dates: Ram out MA ewes – February.
 Lambing – June/July.
 Weaned November (milk lambs with the rest finished).
 Combination of lambs finished fat and store – seasonal dependent.

Cows – Mating/ Calving/Weaning Dates: 900 dairy cows.
 Heifers – low birth weight Hereford bulls.



Animal Health Practices:

Cows - AI for 6 weeks split between dairy and beef semen Bull is out for a further 2-3 weeks.

There is a strong Animal Health plan in place, and you will be working with the Farm Business Manager to implement it.

Cropping Policy:

Planting 20ha of summer cropping this coming season.



Photos



Map

