

Job Information Form

Job Opportunity:	Farm Manager
Business Name:	AW Parsons Estate – Public Trust
Property Summary:	<p>AW Parsons Estate, administered by the Public Trust, is a sheep and beef farming operation running since 1953 and is a Charitable Trust. Based in Wallingford, 30 minutes south of Waipukurau in Central Hawke’s Bay, this property is approximately 1089ha of medium to steep country.</p> <p>Recently, there has been change within the farming business with the trust purchasing additional neighbouring land, giving the operation a better opportunity to finish all progeny.</p> <p>AW Parsons Estate is well established with very good infrastructure including sub-division, tracks, an ongoing tree planting plan and there is also 32ha of pine forest. The farm is currently running top genetics in the cow herd allowing for high fertility and growth.</p> <p>The current Farm Manager has been in this role for the past 30 years and described what a privilege it has been to work for a Charitable Trust and play a role in giving back to the community. Along with his family, he has enjoyed being a part of such a supportive and welcoming community and he spoke very highly of the support from the Public Trust during his employment.</p>
Position Overview:	<p>As the Farm Manager for AW Parsons Estate, you will be fully responsible for the implementation and management of farm policies and ongoing annual planning of the farm. This will include full stock management and an understanding of the budget and financial expenditure. You will work closely with the Farm Advisor and Public Trust to set the annual financial budget, discuss projects and Capex spending and to investigate any new opportunities. You will report monthly to the Public Trust on the performance of the farm.</p> <p>The high-quality base of genetics in the cow herd contributes towards excellent on farm results. A good understanding of genetics and a high level of stockmanship are essential for this role. You will require a capable team of working dogs and enjoy being hands on with the stock.</p> <p>The farming business uses FarmIQ, Xero and Figured for their recording and reporting, this includes the full range of stock and financial data through to H&S information. It is an expectation that this continues under the new Farm Manager.</p>



Skills, Experience, and Attributes Required:

There is also a leadership component to this role where you will work closely with the Senior Shepherd and any casual staff, and you will be responsible for managing contractors and suppliers.

- Capable of managing the financial and physical performance of the farm and achieving set KPI's.
- Strong project management skills.
- Experienced stockperson and a fit for purpose team of 4-5 dogs.
- Keen interest in and a good understanding of genetics.
- Production and profitability focussed.
- Experienced in feed budgeting and pasture management.
- Staff management experience from employing to annual reviews.
- Good communication skills, highly organised and well planned.
- Strong understanding of compliance including H&S, environmental and Farm Assurance.
- Good sense of local community and keenness to be involved.

Staff Structure:

Manager – TBC
Senior Shepherd
Farm Supervisor/Public Trust
Casuals and contractors as required.

Career Opportunities & Benefits:

- This role offers the opportunity to manage a reasonable sized farm, and also be a part of giving back to the community through the Charitable Trust.
- Wallingford is a strong rural community with numerous social and school events close by.
- There is a unique opportunity to take on the management of a high-quality genetic cow herd.
- After proving yourself in this role you will be well considered for any other opportunities within the wider Public Trust.
- Porongahau Beach just 20 minutes away.
- Supportive environment with Farm Advisor and Public Trust input.

Partner Work Opportunities:

There is some casual work available on farm, possibly in the stock or administration side, depending on expectations. Waipukurau is also 30 minutes away where there will be work opportunities.

Lifestyle Information

Accommodation:

Accommodation is a 1987 Waipukurau Construction home with 3-bedrooms and an office. There is an open plan kitchen dining area



Farm Location & Community Information:	with a Kent fire linked to the hot water and a separate lounge with an open fire. The main bathroom has a shower and bath and there is a separate shower room and two separate toilets. There is a carport adjoining the house and a 10-year-old double garage with a work bench in a side area and electric door.
Schooling:	Located 30 minutes from Waipukurau, this offers the opportunity to be part of exceptional rural community. There is the Wallingford Hall (best dancing hall in HB) and the fire brigade alongside the hall. Primary school is at Flemington with school bus at the gate. There are also the Flemington and Porongahau play groups. There is a bus to Central Hawke's Bay College at Porongahau Road.

Farm Information

Farm Area (total/effective):	1089ha total 920ha effective (approx.). Small amount of native bush scattered throughout the property. <ul style="list-style-type: none">• 32ha – farm forestry total.• 24ha – Pines ready to be milled.
Contour:	Medium hill country to some steeper hill.
Soil Type:	Wanstead Clay – good fertile country. Annual soil testing is completed, and the fertiliser plan is based on these results. Best practice. There is an airstrip on farm that the neighbouring farms also use. A tonnage is paid, and this goes into a separate account for the maintenance of the airstrip.
Rainfall:	1000ml/annum – there is a Regional Council rain gauge on farm.
Subdivision/Fences:	The property is well sub-divided with approximately 80 paddocks. There is 40ha down the road broken into cells and used as a bull unit. The bull calves are taken down there and finished.
Woolshed & Other Buildings:	A 1985 4-stand Woolaway woolshed with hot water for the kitchen and showers and also a toilet. There is an adjoining pipe set of covered yards with a night pen capacity of 1800 full wool ewes. The woolshed and yards are in very good condition. In total the farm has 2 sets of covered sheep yards and 4 sets of satellite sheep yards. The farm also has 4 sets of cattle yards in total.



Weeds:	There is a 4 bay implement shed where the tractor, work ute and quad bikes are kept.
Water:	This is a clean farm and over the last 30 years there has been extensive erosion control plantings with poplars and willows, this will continue.
Machinery:	There are 3 large dams that gravity feed to water troughs on 2/3 of the farm. This is a good water supply with no issues during droughts.
Tracks:	3 x Quads with roll bars, 90Hp JD tractor with front end loader and forks. 2020 flat deck work ute.
Tracks:	The farm is well tracked for ease of stock and quad bike movements.

Farm Policy & Systems

Production System	Semi Intensive
Stock Policy – Breeds/Number:	<p>Sheep and cattle – breeding and finishing.</p> <p>Sheep - Romney</p> <ul style="list-style-type: none"> • 3200 MA ewes • 1000 hoggets wintered, mated. <p>Cattle - Angus</p> <ul style="list-style-type: none"> • 295 in calf cows. High genetic Angus herd. • 270 R1 Mixed yearlings – heifers/bulls. • All males are kept entire and finished at 20 months of age. Replacement yearling heifers are mated (this year 110 heifers to bull, 98 in-calf), the heifers that don't get in calf are finished.
Maternal/Terminal Policy:	Maternal – Romney. Terminal – Focus Prime.
Sheep – Mating/ Lambing/Weaning Dates:	<p>Ram out – Terminal ewes 10 March.</p> <p>Ram out – MA ewes - 1 April.</p> <p>Ram out - Hoggets – between 1 - 7 May (to highest genetic Romney ram lamb).</p> <p>Lambing – Starts mid-August.</p> <p>Weaning – implementing a finishing programme. Good percentage of the lambs are gone prior to Christmas - either killed or stored.</p> <p>Bull out 45 days - MA cows 10 November.</p>



Cows – Mating/
Calving/Weaning Dates:

Bull out 38-40 days - Heifers 20 November (75% mated in first cycle).

Calved – 20 August with excellent calving percentage.

Wean – Pregnancy test and wean end January, early February.

Animal Health Practices:

There is a comprehensive annual animal health plan completed with Vet Services.

Cropping Policy:

25-30ha turned over for brassica, chicory and new grass (feed crops). This year 27ha of Brassica going in as drought protection for lamb finishing. Use contractors.

There is around 100ha of land that is available for cultivation.

Photos



Map

