Job Information Form

Job Opportunity:	Experienced Shepherd – Lochinver Station
Business Name:	Rimanui Farms Limited
Region:	Rangitaiki
Reports to:	Stock Manager
Business Summary:	Rimanui Farms Limited is a largescale farming business operating sheep and beef cattle farms across the North Island and a cluster of dairy farms and support land in the South Island. The farms have been extensively developed and are managed by a team of highly performing Farm Managers.
Property Summary:	Lochinver Station is an iconic New Zealand property located on State Highway 5, just 25 km from Taupō township. This block covers 11,000 hectares, of which approximately 7,000 hectares are effective, the station is one of the country's most significant farming operations. Lochinver currently winters around 70,000 stock units, comprising 27,000 MA breeding ewes, 2,500 vetted in calf breeding cows and their replacements. A feature of the property is its 4,000 hectares of cultivatable land, providing flexibility across breeding, finishing, and support systems. While already highly developed, the station retains significant potential for further improvement. The large on-farm team is supported by a dedicated staff recreation centre. In addition, the business provides access to a lake on the Lochinver block and a recreational hunting area, all of which contribute to fostering a positive and connected team environment.
Position Overview:	An exciting opportunity has opened up for an Experienced Shepherd to join the team at Lochinver Station. This is a hands-on role, with around 90% of your time spent working with stock and plenty of opportunity for dog work, while gaining valuable experience across large-scale and intensive farming systems. The role has become available following the previous Shepherd moving into a Head Shepherd position on another property, providing a great example of the opportunities available for someone who is driven to develop their skills and take on greater responsibility over time. You'll be part of a large, young and motivated team, working alongside people who are keen to learn, contribute and push each other to improve. With

	experienced Stock Managers who are committed to supporting and developing their people, Lochinver provides a great environment to build your capability and broaden your farming experience. You'll gain exposure to large mobs, modern infrastructure and well-structured farm systems, including Halter, while working across both traditional breeding and an increasingly intensive finishing operation. There may also be opportunities to support the Otamatea block during busy periods.
Skills, Experience, and Attributes Required:	• At least 12 months' full-time shepherding experience, with proven stockmanship skills and the ability to confidently handle large mobs. • A minimum of 4 broken-in, well-controlled working dogs and a genuine interest in developing your dog work. • Driven and motivated, with a strong work ethic, reliability and plenty of energy to get stuck in. • Self-motivated and willingness to take ownership of your own career development, with a genuine desire to build your skills and take on greater responsibility. • A team player who enjoys working as part of a large, supportive team and can communicate clearly, respectfully and professionally. • Comfortable using farm management technology such as FarmIQ, or willing to learn. • Proactive and practical, with a positive approach to problem-solving and getting the job done. • A positive outlook, good sense of humour and the resilience to work effectively in a busy, fast-paced environment. • Attitude is important. While experience and capability matter, Lochinver is willing to back the right person who is keen to learn, contribute and grow with the business.
Staff Structure:	Farm Manager Stock Managers x2 Head Shepherd x1 Experienced Shepherds x2 Shepherds x3 GFF cadets x2
Career Opportunities & Benefits:	• Strong support and development from experienced Stock Managers who are committed to sharing their knowledge and helping their people build their skills. • Genuine opportunities to progress, with the chance to take on additional responsibility as your capability grows. • Work across a diverse mixed-land operation, gaining experience across both breeding and finishing systems. • Large-scale stock work and mustering, providing plenty of opportunity to develop your stockmanship and fine-tune your dog work.

	• Modern infrastructure and farm technology, including well-established systems such as FarmIQ. • A supportive and inclusive team environment, where you'll be encouraged to contribute, learn and continue developing your farming knowledge. • Greater ownership in your role, with the scale of the operation providing opportunities to take responsibility for your work and build confidence. • A progressive farming environment that combines established breeding systems with an increasing focus on intensive finishing.
Partner Work Opportunities:	There is casual work on local farms in the area, both drystock and dairy units. Taupo is an easy 30-minute drive away where there is plenty of work opportunities.

Lifestyle Information

Accommodation:	Single accommodation is provided in shared quarters.
Farm Location & Community Information:	Lochinver Station is based on the Thermal Highway (between Taupo and Napier) 25 minutes south of Taupo in the Rangitaiki area. Taupo offers plenty of sporting and recreational activities with the lake for fishing, swimming, biking and community activities. There are also on-farm activities, such as hunting.
Schooling:	Rangitaiki Primary School is a vibrant, lively and caring learning community and is right across the road from the station. The school is situated 30 minutes from Taupo on State Highway 5 and caters for children from primary school years 1 to 8. High Schooling is available in Taupo or there are various boarding options available in Napier.

Farm Information

Farm Area (total/effective):	Lochinver Stn Block: farm area is 11,000ha. • 7,000 ha effective.
Contour:	Flat to easy hill country.
Soil Type:	Volcanic soils, pumice.
Rainfall:	1800ml per annum
Subdivision/Fences:	Excellent 7-8 wire fences, mix of batten and electric.

Woolshed & Other Buildings:	There are 2 woolsheds 9 and a 7 stand with large well developed covered yards that will hold 2800 full wool ewes, with 4 sets of satellite sheep yards and 4 sets of cattle yards.
Weeds:	Fairly clean farm, but an area of bush on farm 4000ha of ineffective land.
Water:	Fully Reticulated.
Machinery:	Side-by-side.
Tracks:	Farm access is very good throughout this property with an extensive limestone road and additional laneway system throughout.

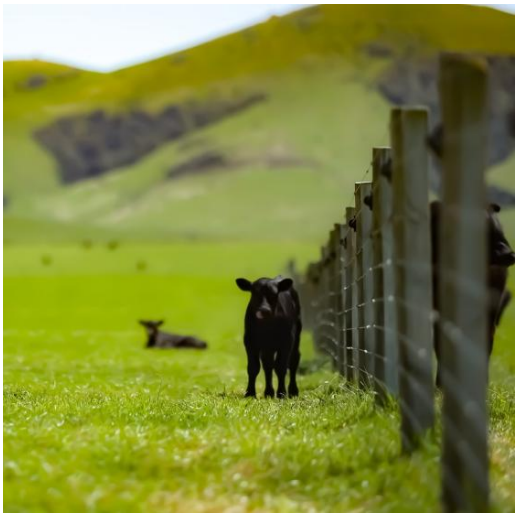
Farm Policy & Systems

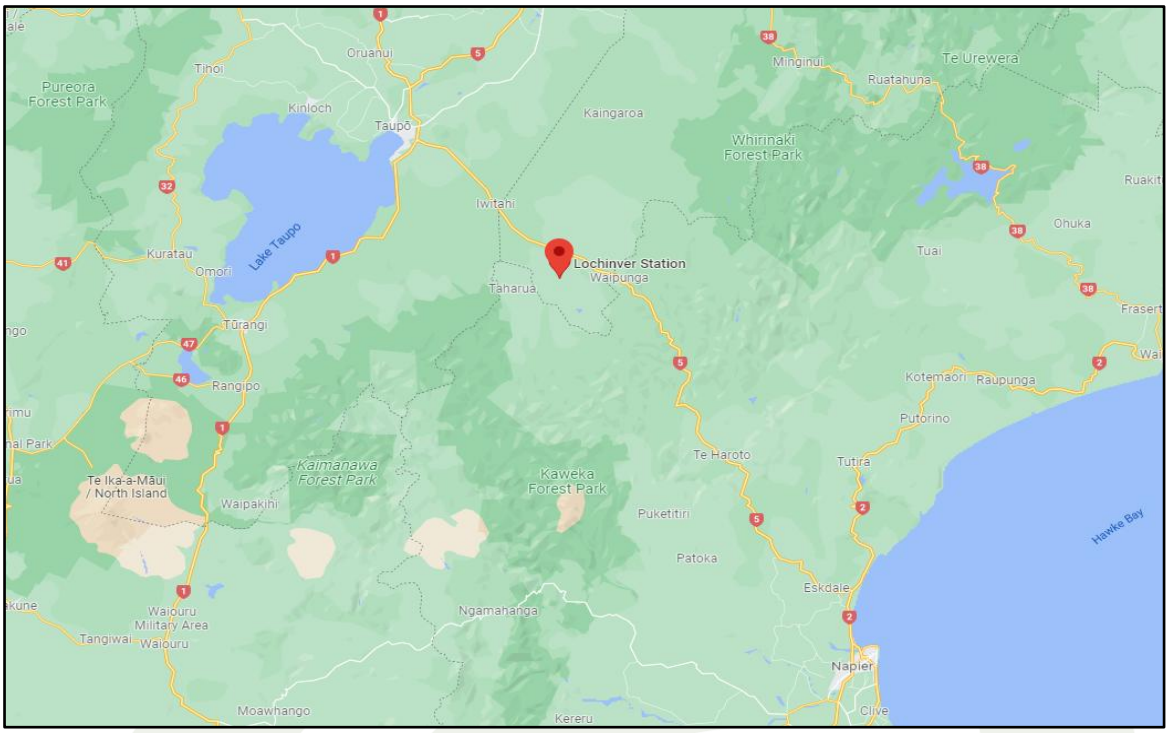
Production System	Semi Intensive
Stock Policy - Breeds/Number:	Sheep and cattle breeding and finishing. 27,000 MA breeding ewes. 8,000 replacement ewe lambs. Going forward will lamb hoggets. 2,100 MA breeding Angus breeding cows. 400 replacement heifers – calve as R2. Surplus Heifers and steers are finished to 2.5 years old.
Maternal/Terminal Policy:	Maternal – Romney. Terminal – Suftex over 30% of ewe – B flock.
Sheep – Mating/ Lambing/Weaning Dates:	Ram out, start of May. Lamb – October. Wean – January. Targeting 70% lambs sold prime, otherwise sold store.
Cows – Mating/ Calving/Weaning Dates:	Bull – 20th January. Calving late October. Wean – April – yard weaning.
Animal Health Practices:	Animal health plan in place.
Cropping Policy:	400ha winter crops – brassica swede, Kale. 400ha 2nd year barley cash crop then to new grass 2 yearly. 500ha lucerne platform, lamb finishing.










Oruanui
Tihoi
Pureora Forest Park
Kinloch
Taupō
Kaingaroa
Minginui
Te Urewera
Ruatahuna
Whirinaki Forest Park
Iwitahi
Lochinver Station
Waipunga
Taharua
Lake Taupō
Kuratau
Omori
Tūrangi
Rangipo
Ohuka
Tuai
Kotemaori
Raupunga
Putorino
Te Haroto
Tutira
Kaimanawa Forest Park
Kaweka Forest Park
Te Ika-a-Māui / North Island
Waipakihi
Puketitiri
Patoka
Eskdale
Hawke Bay
Ngamahanga
Waiouru Military Area
Tangiwai
Waiouru
Napier
Moawhango
Kereru
Clive