Job Information Form

Job Opportunity:	Farm Manager
Business Name:	Longacre Farm 2013 Ltd
Region:	Tuki Tuki Valley, Havelock North
Reports to:	Sophie Williams & James Williams
Property Summary:	Longacre Farm is a family-owned farming business situated in the picturesque Tuki Tuki Valley, just 15 minutes from Havelock North. Located on the banks of the Tuki Tuki River, the property enjoys a beautiful rural setting, with excellent trout fishing right on its doorstep. The farm comprises 700 hectares of flat to easy hill country, providing a straightforward and efficient finishing system. The operation finishes approximately 2,600 lambs, winters around 400 Angus beef cattle and 1,700 terminal yr 6 ewes, which are also lambed on the property. All stock is purchased from Otupae Station. The sheep system is simple and effective, with Ewes arriving from April, lambs from May; wintered on the farm and sold pre-Christmas. This provides a practical, streamlined operation focused on making the most of the property's productive country.
Position Overview:	Longacre Farm is seeking a capable and experienced Farm Manager who is confident working autonomously and takes pride in running an efficient, well-presented farming operation. This is a hands-on role suited to a self-starter who enjoys taking ownership, making decisions and treating the farm as their own. The successful applicant will oversee all aspects of the farming operation, with a strong focus on stock management, pasture performance and general farm presentation. Pride in the quality of stock leaving the gate, along with the overall appearance and upkeep of the property, will be important. Key responsibilities will include planning and managing stock rotations, timing livestock purchasing and sales, animal health and overall stock performance. This will be supported by effective grass-based pasture management, making the most of seasonal conditions and available feed.

	During quieter periods, you will take responsibility for general farm maintenance and ensuring the property maintained to a high standard. You will also organise casual staff as required. A team of four capable working dogs is essential for the role. From an administrative and financial perspective, experience with FarmIQ is preferred, along with the confidence to take ownership of NAIT requirements. You will need a sound understanding of farm budgets, financial performance and market trends, with the ability to recognise opportunities and make informed decisions around the timing of livestock buying and selling. A good understanding of seasonal and climatic conditions will also be important, particularly when making decisions around feed management, stock movements and market timing. The owners are actively involved and fully invested in the business. They are looking for someone who enjoys working collaboratively, is keen to put ideas forward, communicates openly and is comfortable working alongside them to achieve the best outcomes for the farm.
Skills, Experience, and Attributes Required:	• Strong stockmanship and proven ability to finish livestock to a high standard. • Good understanding of grass-based pasture management and feed budgeting. • Experience managing livestock rotations, animal health and overall stock performance. • Ability to work autonomously, use initiative and make sound on-farm decisions. • Strong communication skills, attention to detail and a practical approach to problem-solving. • Good computer skills, with experience using FarmIQ preferred. • Sound understanding of farm budgets, financial performance and market trends. • Understanding of NAIT requirements and livestock compliance. • Good general maintenance skills and pride in farm presentation. • Four capable working dogs.
Staff Structure:	Owner - Sophie Williams Farm Manager – TBC Casuals as required

Career Opportunities & Benefits:	• Responsibility for the day-to-day management and performance of the farming operation, with the opportunity to take genuine ownership. • Opportunity to work within a supportive and inclusive farming environment, where you can continue developing your skills and knowledge. • Approachable and involved owners who value their people, encourage new ideas and foster a positive working culture. • A modern, well-established finishing operation with good infrastructure, established relationships with agents and processors, and modern farming technology and systems. • Opportunity to influence the direction of the operation, contribute ideas and make decisions that directly impact farm performance. • A varied role encompassing stock management, pasture performance, farm development and general maintenance. • Located just 15 minutes from Havelock North, on a 700ha mixed-contour finishing property in the heart of Hawke's Bay. • Plenty of opportunity to utilise and further develop your working dogs, with regular mustering across the property.
Partner Work Opportunities:	Longacre is only 15 minutes from Havelock North and Hastings where there are plenty of off farm work opportunities. There is also casual work available on farm if this suits during busy periods.

Lifestyle Information

Accommodation:	Accommodation is a 3-bedroom tidy stucco cottage with heat pump, freestanding fire and open fire. It has a small easy-care garden.
Farm Location & Community Information:	The farm is located in the picturesque Tuki Tuki Valley, just 15 minutes from Havelock North and a 20-minute drive from two of Hawke's Bay's best beaches. The area offers plenty of opportunities to enjoy the outdoors, with excellent trout fishing in the Tuki Tuki River, a local mountain bike track and the Kahuranaki Dog Trail Club just 15 minutes away. Red Bridge Coffee is only five minutes down the road, while a great selection of wineries, cafes and sporting clubs are all within easy reach.
Schooling:	There is a school bus on the corner of Tuki Tuki Road and Craggy Range Road, which is 1.5km drive from the cottage to both primary schools and High School in Havelock North. In Havelock North there are plenty of pre-school care options available.

Farm Information

Farm Area (total/effective):	700ha total 600ha eff, with 100ha of pines
Contour:	Flat to easy rolling and steeper hill country
Rainfall:	900-1000 ml approx.
Subdivision/Fences:	Mix of conventional 8 wire batten with some older deer fencing, there are some electrics for internal break feeding. Good laneway for ease of stock movement.
Woolshed & Other Buildings:	There is a 4-stand raised board woolshed, with a good set of sheep yards. There is also a set of good cattle yards. With implement sheds and hay barns.
Weeds:	Clean property, with some thistles, that will need spraying.
Water:	The farm is fully reticulated, with toughs in each paddock. The water system is downloaded onto FarmIQ.
Machinery:	Quad bike and modern tractor with forks, bucket, trailer.
Tracks:	The farm is well tracked and easy to get around.

Farm Policy & Systems

Production System	Semi Intensive
Stock Policy - Breeds/Number:	Lambs -Terminal/Romney Angus - beef cattle 1,700 - Y6 ewes come down in lamb to terminal sire from Otupae, to lamb in July, weaned and ewes are gone at weaning. 2,600 lambs, finished to 20-23kg Cattle, mix of heifers and steers generally arrives as required (generally by April), go through a winter sold as R3 year when finished, steers around 320-340kg on the hook.
Terminal Policy:	Terminal/Romney
Sheep – Mating/ Lambing/Weaning Dates:	Lambing - July Wean – mid November
Animal Health Practices:	Best practices at all times as the farm has road frontage.
Cropping Policy:	Do re-grass a paddock annually.

Photos



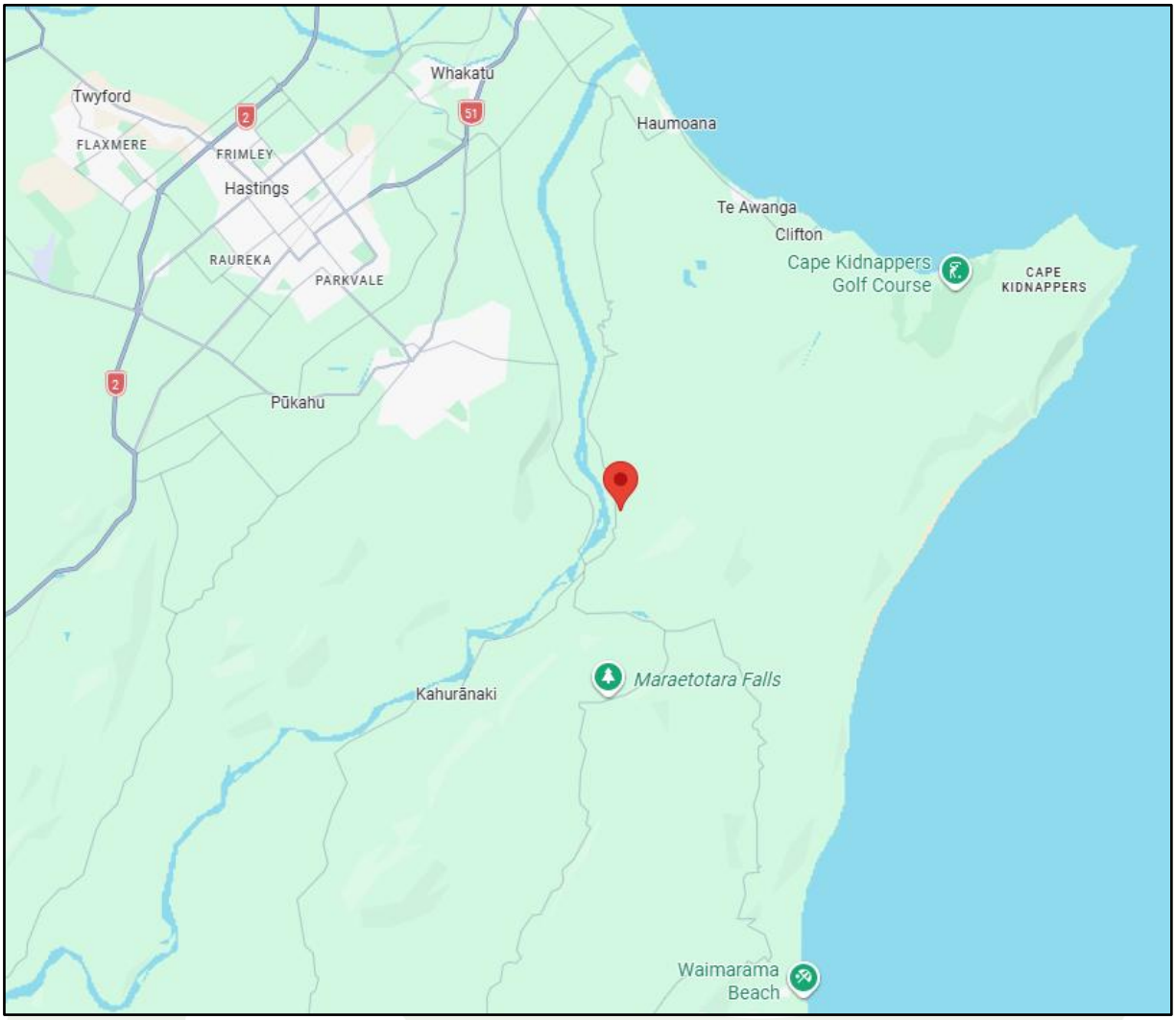








Map


Twyford
FLAXMERE
FRIMLEY
Hastings
RAURIEKA
PARKVALE
Pūkahu
Whakatu
Haumoana
Te Awanga
Clifton
Cape Kidnappers
Golf Course
CAPE
KIDNAPPERS
Kahurānaki
Maraetotara Falls
Waimarama
Beach