

Job Information Pack

Position Summary

Business Name:	Te Aute Trust Farm
Property Summary:	<p>Te Aute Trust Farm is an 817ha easy to medium hill country property, located 20 minutes south of Hastings in the Pukehou district. It is currently running 8000 stock units, with both sheep breeding and finishing, and bull finishing.</p> <p>Over the last 10 years, there has been significant investment in turning the property around by developing the infrastructure and setting sound stock policies to improve the farms profitability.</p> <p>Under the governance of the Te Aute Trust Board Incorporated, the farm provides financial support to Te Aute Boys' College and Hukarere Girls' School.</p>
Position Title:	Farm Manager
Position Overview:	<p>Reporting to a supportive Farm Supervisor, the Farm Manager will be responsible for the planning, management and day-to-day running of the farm. This is a hands-on role within a farming operation that has many moving parts; there is a real opportunity here to showcase your skills and be recognised as a progressive Farm Manager.</p> <p>The farm has a strong management team which includes the governing board, the current Farm Manager and the Farm Supervisor. The board have a 'hands off' approach operationally, however they expect the Farm Manager to work closely with them, have open communication lines and collaborate with the full management team. The appointee will work closely with the Supervisor and the farm's Stock Agents in the procurement and sale of livestock on the property.</p> <p>With the current Farm Manager retiring after more than 30 years, Te Aute Trust Farm requires someone that will bring a high level of energy and a strong desire to continue the ongoing development of the property.</p> <p>Key responsibilities in this role will include:</p> <ul style="list-style-type: none">• Animal Health management• Pasture management• Recording & reporting – monthly stock reconciliations• Buying and selling of stock including stud stock• Farm compliance – H&S, HR, Environmental• Financial management in conjunction with the Farm Supervisor

Specialist Skills Required:	<p>The successful applicant for this role will be a hardworking Farm Manager or Stock/Block Manager looking for their next step, and who is willing to understand, contribute and buy into the management team's aspirations for the property, while planning to optimise the profitability of this farming operation. To succeed in this role, you will come with:</p> <ul style="list-style-type: none"> • An excellent understanding of the fundamentals of farming • A high level of stockmanship and finishing skills • A keen interest and ability in utilising technology and modern systems • The ability to work within the farms annual budget • Feed management and stock performance monitoring • Strong organisational and planning skills • Excellent communication and relationship building skills, along with staff Management skills • Implement and complete annual R&M projects • Strong forward planning and time management skills • A team of well-managed dogs (4 plus a pup)
Duration of Position:	Full time, permanent
Proposed Start Date:	1 st June 2022
Staff Structure:	<p>Farm Manager – TBC 2IC – Phill Thornhill Farm Supervisor</p>
Partner Work Opportunities:	Hastings is only 20 minutes away and offers plenty of work opportunities. There may be work on-farm during the busy period, like docking and shearing.

Lifestyle Information

Accommodation:	Tidy and functional 3 bedroom home, with additional semi-detached shower and bathroom.
Farm Location & Community Information:	<p>The property is located 20 minutes south of Hastings on State Highway 2 at Pukehou. The property runs around the back of Te Aute Boys College and up College Road towards the farming district of Argyll.</p> <p>Hawke's Bay offers a variety of outdoor activities from beaches, wineries, sporting and social opportunities.</p>
Schooling:	<p>There is an excellent primary school at Pukehou, with a bus to Hastings for several high school options.</p> <p>The property also boundaries the Te Aute Boys College.</p>

Farm Information

Farm Area (total/effective):	817 ha
Contour: (Flats, rolling hill, steep)	Easy to Medium Hill Country
Subdivision/Fences:	The farm is intensively subdivided. 1-2ha cells on 200ha. Balance 5-10ha with bigger paddocks on recently acquired block still to be subdivided. There is a mix of conventional and electric fencing.
Woolshed/Other Buildings:	There is a workshop and two woolsheds. The bottom woolshed is a 4 stand with yards and there is a newer 3 stand with good yards at the top of the block. Two sets of very good cattle yards with crush and weigh systems.
Weeds:	There is a weed spraying programme in place.
Water:	All paddocks are fully reticulated with water troughs.
Tracks:	It is easy country, which is well tracked.
Machinery:	New 125Hp – Case tractor, quad bikes available. Farm utility.

Farm Policy & Systems

Production System	Semi Intensive
Stock Policy - Breeds/Number:	<p><u>Sheep</u> A terminal sire policy wintering 1900 Highlander breeding ewes. Replacements are purchased as 2-th's. Lambs sold store or finished depending on the season and market.</p> <p><u>Cattle</u> Wintering 1030 predominantly Friesian R2 bulls. Replacements purchased as yearlings/18 months November to May. 90% bulls gone before Christmas at 630kg.</p>
Maternal/Terminal Policy:	Primera and Highlander rams
Sheep – Mating/Lambing/Weaning Dates:	Ram out - 19th-20th March Lambing – Mid August First pick early December, wean middle December
Animal Health Practices:	Best practices at all times

Photos

