

JOB INFORMATION

Opportunity Overview

POSITION:	Independent Director
COMPANY:	Ohinewairua Station Limited
REGION:	Central North Island
REPORTS TO:	Ohinewairua Station Ltd Board Chair

About Ohinewairua Station Limited

Ohinewairua Station Limited (Ohinewairua) is an iconic central North Island high country station (altitude of 800-1300mm) comprising 7,500ha, located 30km East of Taihape in the Moawhango district. It is owned by longstanding family shareholders and known for its commitment to sustainable farming and operational excellence. The business runs sheep, beef and deer in both a breeding and finishing farming policy, collectively representing 50,000 stock units.

The Opportunity

As a result of a governance re-structure, Ohinewairua is looking to appoint another independent director to join the other two highly experienced, independent directors. It is proposed the Board will then consist of three independent directors.

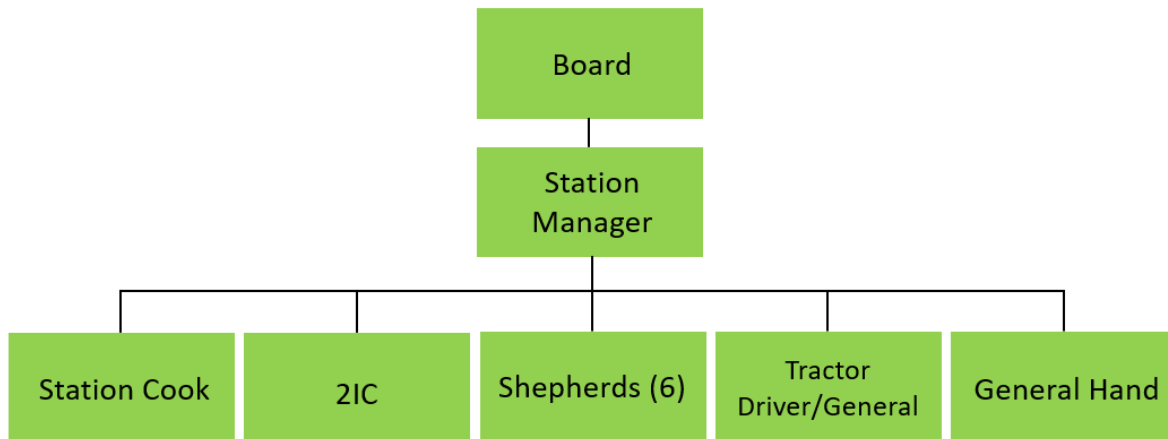
This is a genuine opportunity to overlay your large-scale, operational farm management skillset in an independent director role within a proud, family-owned farming business. There is flexibility to bring in a less seasoned individual, who seeks to leverage off the existing director's expertise, and use this opportunity as a steppingstone into full governance.

Ideally, the appointee will come with some governance expertise. However, bringing the experience and proven skillset of a high country station manager/owner (50,000SU+) in either the North or South Island is mandatory, complementing the knowledge held by current directors. This deep practical understanding of farming at scale will assist current directors and existing management to increase the productive and financial performance of the station. Ohinewairua has an ambition of being a high performance operation, not just a 'good' pastoral farming business.

Planned board meetings will occur six (6) times a year, scheduled around key station events to ensure the directors gain a feel for what's happening on the station and to interact with staff. Additional meetings may be required under certain circumstances, but this is the anticipated commitment.



Organisational Structure



Key Responsibilities

Organisational Performance and Strategic Oversight

- Work closely with management to develop and nurture a high-performance farming culture that is prevalent at all levels of the farming operation.
- Contribute to the station's thought leadership, while striving for performance excellence and environmental sustainability.
- Understand and assist in guiding the nuances of managing multiple stock classes that often have competing demands across a large-scale farming platform.

Compliance

- Ensure Ohinewairua adheres to all relevant laws and regulations, including those governing environmental sustainability, health and safety, and governance.
- Ensure compliance with New Zealand's Companies Act 1993, and other relevant legal frameworks.
- Oversee Ohinewairua's risk management framework, ensuring that both financial and operational risks are properly mitigated.

Desired Background Required

Experience:

- First-hand experience managing multi-generational farm businesses of this scale (50,000SU+).
- Experience in the agricultural, farming, or rural industries with a clear understanding of the challenges and opportunities in New Zealand's farming sector.
- Familiarity and respect for what may euphemistically termed 'Station Life'.



Skills and Knowledge:

- An understanding of good governance practices and board-level decision-making processes as they relate to large scale farming operations.
- Financial literacy with the ability to understand and interpret financial reports, budgets, and forecasts.
- Strong strategic thinking and problem-solving abilities, particularly in relation to managing risk and ensuring business sustainability.
- Knowing how to leverage the benefits of current (and emerging) on-farm technologies.

Qualifications:

- A tertiary qualification in agriculture would be advantageous but is not mandatory.

Personal Attributes Required

- Strong communication and interpersonal skills, with the ability to engage with a wide range of stakeholders.
- High integrity and a commitment to ethical practices and sustainable farming.
- An innovative mindset with a passion for the rural sector and its future sustainability.

Career Opportunities/Benefits

- A great opportunity for a successful station manager/owner seeking to make the transition into professional farm governance within a remunerated role.
- Chance to contribute to a large-scale, progressive farming business that has an established team, sustainable practices and profit driven strategies.
- Flexibility to be located anywhere in New Zealand to ensure the right person is appointed to this exciting directorship opportunity.
- Be involved in a family-owned business with commercial disciplines where you will professionally develop yourself under the guidance of highly experienced independent directors.
- Leverage this learning opportunity to gain more board appointments across New Zealand's agri-sector or beyond.
- Expand your professional network and build connections with other experienced directors, stakeholders, and industry leaders.
- Enhance your professional profile by being associated with a progressive and performance-focused farming business.

