

## Job Information Form

### Position Summary

**Business Name:**

R&C Buddo Trust.

**Property Summary:**

R&C Buddo Trust is a high performing family-owned farming business, located 20 minutes south of Hastings and Havelock North in the Poukawa district. Owned and operated by Rob & Coral Buddo with an overriding emphasis on balancing the four pillars of the business: people, profit, planet, and progress.

The owners are open to applications from a range of skill levels, junior through to 3-4 years' experience, to fulfil an immediate need due to recently acquiring another 400ha block. The shepherd would be fully supported and benefit from the good systems and structure the business has in place, making this a fantastic learning environment. The owners encourage career progression within their farming business, a key example of this is the current Operations Manager starting out as a shepherd 6 years ago and with the ongoing support of the team he is now the newly appointed Operation Manager.

The business totals 1357ha and is a mix of leased and business owned all located within a 5-15-minute drive of the main home block. All blocks have a high level of infrastructure supporting the farming operation.

The farming business has a 65:35 ratio sheep to cattle. R&C Buddo Trust is Gap Assured allowing them to supply premium lamb to Atkins Ranch and they also graze and finish Wagyu Steers for Firstlight Foods, alongside their Friesian bull finishing.

**Position Title:**

Shepherd.

Depending on the preferred applicant's skill levels a discussion around title will take place.

**Position Overview:**

Reporting to the owner and supervised by the Operations Manager, the Shepherd will work across all blocks covering all aspects of farming with an emphasis on livestock production, giving the appointee a well-balanced understanding of finishing beef and lamb to scale.

Working autonomously as well as cooperatively within the team of 4-5 permanent and casual employees across the blocks you will have confidence in your abilities whilst also knowing when to ask for help e.g. bull shifts, and busy periods. A key competency is the ability to follow instructions and complete tasks independently and safely.



Over the year the role is balanced out to a ratio of 80:20 stock to general work. Stock work will include rotational grazing, break fencing, yard work, picking, weighing, and drenching. You will require a small team of 2-4 efficient working dogs. The general component will include general tractor work, cropping, shifting of irrigators and water reticulation, an understanding of fault finding and erecting of electric fencing. Training will be given as needed.

There is a well-defined business plan within this modern farming system and the business is run as an inclusive team environment. Competency in or willingness to be trained in computer-based support tools such as FarmIQ and excel spreadsheets will be of value; a smart phone will be provided.

**Skills, Qualifications & Experience Required:**

- Approximately 2+ years' experience.
- Sound animal husbandry & basic knowledge of pasture management.
- General skills - tractor, irrigation, temporary electric fencing etc.
- Accurate record keeping.
- Competency in or willingness to be trained in computer-based support tools such as FarmIQ and excel spreadsheets.
- Be able to work autonomously with a get-up and go attitude.
- Team player with excellent communication skills.
- Prepared to travel between blocks.
- Current full driver's licence.

**Duration of Position:**

Full-time Permanent

**Proposed Start Date:**

As soon as mutually agreed.

**Staff Structure:**

Owners - Rob & Coral Buddo  
Operation Manager  
General Agricultural and Infrastructure Lead  
Shepherd x 2  
Fencer General – Part-time

**Career Opportunities & Benefits:**

- Potential for growth and professional development within the business.
- The opportunity to be part of a well-developed system using the latest technology for finishing stock to a high standard.
- The business is always looking at new ways of doing things and like to hear your ideas.



## Lifestyle Information

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<b>Accommodation:</b>	There is accommodation available, this is a 4-bedroom spacious home, insulated with a kent fire and open fireplace. Heat pumps are to be installed.
<b>Accommodation Location &amp; Community Information:</b>	Located within the rural communities of Pukehou and Otane. The accommodation is in a great location being 20 minutes south of Hastings and 20 minutes north of Waipawa and Waipukurau.
<b>Schooling:</b>	Very good primary school options; Pukehou, Otane and Argyll East schools all within 15 minutes. There is a bus to Central Hawkes Bay College at Pukehou and a bus from Otane for Hastings High Schools including Hastings Boys & Girls, Karamu and St John's High school.

## Farm Information

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<b>Farm Area (total/effective):</b>	1357 ha over 6 blocks – 3 blocks at Poukawa home base, others within close proximity.
<b>Contour: (Flats, rolling hill, steep)</b>	Farms have a mixed contour from irrigated flats through to easy hill and some steeper country.
<b>Soil Type:</b>	Waipukurau sandy loam with limestone hills.
<b>Rainfall:</b>	750mm
<b>Subdivision/Fences:</b>	2.5 ha to 6-10 ha on hill country. Good subdivision with a mix of both conventional & electric fencing.
<b>Woolshed/Other Buildings:</b>	Good yards with Racewell sheep handling systems in sheep yards and cattle weighing facilities at all blocks. There is a portable set of Prattley yards. New farm office and staffroom at the hub where weekly farm meetings are conducted.
<b>Weeds:</b>	Thistles on the hill country.
<b>Water:</b>	Reticulated.
<b>Tracks:</b>	4WD access across most of all the farms, with central laneways.
<b>Machinery:</b>	Quads, two-wheeler and tractors.

## Farm Policy & Systems

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**Production System**

Intensive sheep and beef finishing systemised operation.

**Stock Policy -  
Breeds/Number:**

Finishing lambs for Atkins Ranch.  
Wagyu beef grazing and finishing for Firstlight Foods.  
Bull beef finishing.

**Animal Health Practices:**

Best practice with faecal egg monitoring to aid drench programme.

**Cropping Policy:**

Forage crops.  
Home block has a trial of mixed pasture swards & compost trial: measuring how this might increase soil carbon.

**Irrigation Systems:**

Travelling hard hose irrigators on the home block (Kinburn) for pasture and forages (90ha available to be irrigated)

**Photos**



Map – Home Block

