

## Job Information Form

Job Opportunity:	Fencer General
Business Name:	Meads Farming Ltd
Property Summary:	<p>Meads Farming Ltd is a third-generation family-owned farming operation, located in the Manawatu district. They run a mix of sheep, beef breeding and finishing with a small component of arable cropping.</p> <p>The farming business currently runs approximately 18,000 stock units across three blocks which are all within 25 minutes of Feilding. The three blocks are fully integrated, with the Waituna West block (1000ha) operating mainly as the breeding operation and feeding the progeny into both the Cheltenham (230ha) and Halcombe (540ha), as they are principally finishing blocks.</p> <p>Waituna West is 1000ha of easy hill country and is located 30km north of Feilding in the rural farming area of Waituna West. This farm is easy rolling hill country and has excellent stock handling facilities, very sound infrastructure, and good quality machinery for all farming operations.</p>
Position Overview:	<p>Following the departure of a long-standing team member after eight years, Meads Farming Ltd have a new opportunity for a motivated Fencer General to join their proactive farming operation. This role will work across all three farm blocks, with the position primarily based at Waituna West.</p> <p>Reporting to the Block Managers, depending on which farm you are working on, you will take the lead on new fencing projects and fence repairs. You will also carry out general farm, water and machinery maintenance as part of your core responsibilities. The role offers variety with involvement in stock work, general agricultural tasks, and some tractor work.</p> <p>Meads Farming Ltd is keen to support the right person to grow their skill set. This role would suit someone eager to learn and offers opportunities to be upskilled in tractor and agricultural work.</p> <p>As the position includes stock work, a working dog is not essential; however, job seekers with one or two dogs can be accommodated.</p>



### Skills, Experience, and Attributes Required:

- Solid experience with electric and conventional fencing - installation, inspection, and repairs.
- Practical experience with machinery maintenance.
- Experience maintaining farm infrastructure, including buildings, yards, gates, and water systems.
- Tractor driving experience is not essential but advantageous.
- Strong communication (written and oral).
- High level of integrity and honesty.
- Good communicator and ability to take direction and implement tasks efficiently.
- Have strong time management and organisational skills and be a self-starter.
- Restricted drivers licence (minimum).

### Staff Structure:

Managing Director – Tony Meads – Day to day tasks on Cheltenham.  
 Operations Manager – Zane Swart – Day to day tasks Halcombe.  
 Fencer General – TBC  
 Waituna West Block Manager – Matt Downey  
 Shepherd – Alex Kinnon  
 Casual labour as needed

### Career Opportunities & Benefits:

- Opportunity to be upskilled in tractor and agricultural work.
- The business is big enough that it will offer career progression and further responsibility.
- Work alongside a close-knit, collaborative team.
- The Fencer General will have their own Ute and motorbike for work purposes.

### Partner Work Opportunities:

For off farm work it is an easy 25-minute drive to Feilding and 35-minutes to Palmerston North.  
 On farm there is casual work available during busy times of the year and also for children if old enough to help with yard work and docking.

## Lifestyle Information

### Accommodation:

Accommodation is a nice, tidy 3-bedroom home with wooden floors throughout. The home is insulated top and bottom and has a fireplace and heat pump for warmth. Attached to the home is a lean too and workshop.

### Farm Location & Community Information:

The farm is located in the farming district of Waituna West, 30km north of Feilding.  
 There is some hunting on farm and fishing available locally and there is a good social community at Waituna West.



**Schooling:**

It is 1.5 hour drive to Ohakune for skiing in the winter.

The house is 1km from both the local Waituna West Primary School and the bus pick up point for Feilding High School.  
There is also Playcentre and early childhood centre.

**Farm Information**
**Farm Area (total/effective):**

1000ha total  
There is 200ha of cultivable flats.

**Contour:**

Easy rolling hill country.

**Soil Type:**

Fertile soil, sandstone with volcanic ash and loess. It is a summer safe hill country property.

**Annual Growth:**

The property has a good fertiliser history.

**Rainfall:**

1000-1200ml per annum.

**Subdivision/Fences:**

There are 110 paddocks, with a mix of sizes from 2-3 ha up to 40ha paddocks – mainly batten fences with some 7 wire without battens with electrics.

**Woolshed & Other Buildings:**

4 stand woolshed, with covered yards and night pen capacity of 1100 ewes.  
There are two other sets of yards that are used on farm.  
3 bay implement shed and workshop attached with roller door and various hay sheds.

**Weeds:**

Good clean property with an annual thistle spray.

**Water:**

Mainly reticulated / or natural water for all the paddocks.

**Machinery:**

New Massey 200HP Tractor  
Modern JD tractor.  
New 5m Taege drill  
Kubota 8t digger.  
Post rammer  
3x 4-wheel bikes, 2x 2-wheel bike, and work utes.

**Tracks:**

32 km of tracks, easy to get around in general, good laneways as well.

**Farm Policy & Systems**
**Production System**

Semi Intensive  
200ha intensive, rest semi-intensive.



Stock Policy –  
Breeds/Number:

Breeding unit currently:  
Romney, transitioning to Wiltshire.  
4100 MA ewes to ram  
2000 2ths ewes  
Keep 2200 replacements, which are mated at Waituna West and on the 1<sup>st</sup> June transferred down to the Halcombe farm where they lamb, go back to Waituna West as 2th's.

Calving 300 cows including 1<sup>st</sup> calvers – Angus.  
70 replacements kept at Waituna West.  
Remaining progeny sent down country for finishing – finishing both heifers and steers.

Breeding Policy:

Romney to Wiltshire transition  
Angus bulls over all females.

Sheep – Mating/  
Lambing/Weaning Dates:

Ram out - 10<sup>th</sup> April MA ewes.  
Ram out - 15<sup>th</sup> April 2ths.  
Ram out - 20<sup>th</sup> April for Hoggets.  
Lambing – September.  
Wean – date to be confirmed.

Cows – Mating/  
Calving/Weaning Dates:

Bull out - 1<sup>st</sup> Jan for MA cows.  
Bull out - 20<sup>th</sup> Dec for heifers.  
Calve – October/November.  
Wean – early April.

Animal Health Practices:

Have an animal health plan in place. It is a solid health plan and reviewed yearly, developed with the local vet practice.

Cropping Policy:

200ha rotation, 20ha winter swedes and 10ha of summer crop.  
Contractors used for spraying out and then company does the drilling.  
The business has its own Taege Air-seeder, 5m Drill, GPS and Self Steering Tractor.  
Drill 220ha twice a year across the 3 farms.







