

Job Information

Job Opportunity:

Farm Manager – Full time Permanent – Flexible Start Date

Business Name:

Ongaha Enterprises Ltd

Business Summary:

Ongaha is an immaculately presented family-owned farming business, located 10 minutes west of Martinborough and 16km south of Greytown in South Wairarapa. The location of this property speaks for itself with numerous recreational activities on the doorstep and a quick 10-minute drive to Featherston to catch the train to Wellington.



Ongaha is a high performing operation that was added to the Owner's business portfolio three years ago and there has been significant investment in the infrastructure and plant over this time.

Ongaha is a high-profile business with its strategy executed day-to-day in line with balancing the Owners four priorities - production, profitability, efficiency, and fun. The property is meticulous, and the proud owners open the gates to showcase and share their farm to the wider community, including visits from the likes of the Agriculture Minister, school and community groups and Beef and Lamb for trial purposes. This property is always visitor ready.

The farm is a single historic block totalling 586ha (523ha effective). The business recently achieved NZFAP Plus status demonstrating the Owners' commitment to the highest standards of animal husbandry, care for the team, engagement with the community, health/safety/wellbeing, and to treating the land as if you want to farm it forever.

Following a mutual and amicable separation between the Owners and a recently appointed Farm Manager, Rural Directions have been engaged to re-work this role and are now pleased to present it to the market and accept applications.

For more information and some great videos visit Ongaha Enterprises Ltd's Facebook page - <https://www.facebook.com/ongahagold/>

Position Overview:

Reporting to the Owners and Farm Overseer, the Farm Manager is responsible for the implementation of the farm business plan and sustainable operation of Ongaha Enterprise Ltd. The overall objective of this role is to perform the responsibilities outlined below, with the key objective being to



maximise Ongaha Enterprise Ltd's company profitability with the emphasis on stock performance and farm productivity.

The role also encompasses maintenance and continued improvement of farm infrastructure, plant condition and the management of people resources. Building on the team culture by ensuring all staff have a common sense of purpose is a key function of this role, whilst at the same time building a positive marketplace perception of the business and ensuring it is always visitor ready.

There is an evolving business plan to which the Farm Manager will be expected to contribute. The current approach is to maximise the farm's potential through a mixed stock trading and cropping enterprise. Ongaha Enterprise Ltd embraces on-farm technology to drive production and efficiency; the appointee will need to be an experienced FarmIQ and FarmFocus user as a minimum.

From time-to-time there will be a requirement to assist with the management and running of Gold Creek, the owners' other property just north of Greytown. Gold Creek is 175ha (effective) cattle fattening, Venison/Velvet Deer, and cropping operation.

The Farm Manager will be supported by an existing 2IC who is very capable and also goes above and beyond for the business. There are also good casual options in the district to engage to help when required.

Key Responsibilities Include:

- Business planning and financial management
- People management and leadership
- Stock and operational management
- Asset management of plant and property
- Health and Safety
- Compliance and risk management
- Ensuring the property is always presentable to the public and profile the property with pride.
- Manage relationships with all stakeholders including the Owners, industry groups and at functions.

A full position description will be provided to shortlisted applicants.

Skills, Experience, and Attributes Required:

Ongaha is looking for an experienced Farm Manager with a modern mindset who is ready to step up and drive this business. Along with a passion for farming, the below will be key to your success:

- Strategic business planning experience along with 2-3 years proven farm management experience.



- Sound animal husbandry and pasture management skills.
- Accurate record keeping and a strong ability to utilise technologies – FarmIQ and Farm Focus are essential management tools.
- High level of communication ability and ability to develop positive working relationships with all stakeholders.
- Be prepared to travel between blocks.
- Highly organised and able to deal with multiple priorities with urgency and accuracy.
- Experience putting together a business case. The owners are not afraid to invest in new ideas and technology if the potential benefits are presented and explained well.
- To have an open mind to leaning, career development and personal growth.
- Technical capability with computers and farm information systems and software, especially FarmIQ and Farm Focus.
- Strong focus on health, safety, and wellbeing.
- Be able to demonstrate business acumen, an investment mindset and clear aspirations for the future.
- General skills - tractor, irrigation, temporary electric fencing etc.
- Capable team of 4 working dogs.
- Current full driver's licence.
- If you have got a sense of humour, are trustworthy and reliable you'll fit in well.

Staff Structure:

Owners
Farm Overseer
Farm Manager
2IC
Casual farm staff
Contractors

Career Opportunities & Benefits:

- Be part of a well-developed farming business using the latest technology for finishing stock to a high standard.
- The opportunity to work and learn from an industry leading employer operating at the top of their game.
- Desirable South Wairarapa location close to Martinborough and Greytown, and just over an hour from Wellington.
- Accommodation is a very tidy, warm 3-bedroom home on-farm with attractive private gardens. Meets healthy home standards.
- Competitive remuneration package, vehicle and phone as well as an incentive to reward performance.
- Owners who will encourage active involvement in the community and discussion groups.
- Manage a very well-resourced business for Owners who are open to new business propositions.



Partner Work Opportunities:

There are numerous potential work opportunities within the surrounding townships or a commute to Wellington is easy with the train being just 10 minutes away in Featherston.

Lifestyle Information**Accommodation:**

A solid 3-bedroom home with nice gardens and surrounds. This neat and tidy home has been renovated and meets Healthy Home Standards.

Farm Location & Community Information:

Martinborough is a charming village in the Wellington region of New Zealand. It is home to over 20 wineries with many tourist attractions, restaurants, shops and activities nearby. Greytown is 20km's away and offers equally appealing activities to partake in and enjoy.

Schooling:

Kahutara Primary School/Kurunui College in the South Wairarapa District along with several other options in the wider area.

Farm Information**Farm Area (total/effective):**

586ha (523ha effective). The farm has impressive infrastructure following the recent significant investment programme.

Contour:

Rolling to flat.

Soil Type:

Winter wet, summer dry.

Annual Growth:

Variable based on irrigation and dry land.

Rainfall:

940-1200 mm per annum.

Subdivision/Fences:

New satellite yards. 40km+ of new 8 wire fencing.

Woolshed & Other Buildings:

A full refurbishment of the woolshed has been completed.

Weeds:

Generally, weed free.

Water:

Upgraded reticulated water system.

Machinery & Equipment:

Various range of high quality equipment largely John Deere.

Tracks:

Well-maintained and car friendly.

Plantings:

Irrigation Systems:	65,000 new natives planted in partnership with Wellington Regional Council. Overhaul of 5 Pivot irrigators and a half pivot.
Ecological:	The property borders 4.6km of the Rumuhanga River on its boundary. Significant investment has been made in an 'Eco-Protection Water System' which is monitored daily through the University of Melbourne. The business is proud to be innovators and leaders in this space.

Farm Policy & Systems

Production System	Intensive finishing
Stock Policy – Breeds/Number:	Two trades of lambs per year and wintering of young cattle. Lambs are generally bought in and sold within 3 months. Winter grazing for Wairere to grow out stud lambs.
Animal Health Practices:	Best animal health practices at all times. Work closely with vets.
Cropping Policy:	Utilising Ongaha's fertile soils to grow crops under irrigation primarily.

Photos





Farm Map

