

## Job Information Form

Job Opportunity:	Overseer (Block Manager)
Business Name:	Waverly Station
Region:	King Island, Tasmania, Australia
Reports to:	Operations Manager
Business Summary:	<p>Waverley Station is a progressive Angus cattle enterprise spanning two remarkable properties located in Scone and King Island. While each property offers its own unique landscape and operational strengths, together they create a highly complementary and integrated farming business.</p>  <p>Running 30,000 Angus cattle across 60,000 acres (24,281 ha), Waverley Station is supported by a passionate and skilled team, along with some of the most diverse and productive pasture systems in Australia.</p> <p>At the centre of the operation is the Scone property, which drives the Waverley Angus breeding programme and genetic development that influences the herd across all entities. Complementing this, King Island provides an exceptional environment for breeding and finishing Angus cattle, renowned for its rich pastures and ideal year-round climate.</p> <p>To learn more about the business and its people, please visit: <a href="https://www.waverleystation.com/">https://www.waverleystation.com/</a></p>
Property Summary:	<p>King Island spans 25,000 acres (10,117 ha) over 5 blocks, each with an Overseer and 2-3 staff. Running 10,000 Angus cattle within an intensive farming operation across predominantly flat country. Renowned for its unique environment, it is a truly exceptional and iconic farming location. They hold all progeny for a winter and spring then it goes to a finishing operation (feedlot).</p> 
Position Overview:	<p>As the Overseer (Block Manager), you will take responsibility for the day-to-day management of a 4,000–5,000 acre (1,618–2,023 ha) block operating under well-established farm policies tailored to the local environment and farming system.</p> <p>You will work closely with an experienced Operations Manager who has a strong understanding of both the farms and the wider business.</p>



The farming operation is fully cattle-focused, with a mix of breeding and finishing systems across the different blocks. This role requires someone who is calm, capable, and confident handling cattle of all ages, both in the yards and during mustering operations.

Leading a team of 2–3 Farm Hands, you will be responsible for organising daily tasks, maintaining high standards, and fostering a positive and productive team culture. You will oversee all aspects of the block's daily operations, including stock management, grazing rotations, animal health, pasture management, and feed planning. A key part of the role will also involve monitoring and measuring young stock performance to ensure targets are achieved.

In addition, you will be responsible for general farm maintenance, including fence repairs and the management of water systems, helping to ensure the property is maintained to a high standard. This is an excellent opportunity for someone who takes pride in running an efficient and well-organised cattle operation while contributing to a strong and supportive team environment.

#### Skills, Experience, and Attributes Required:

- Minimum 3-4 years' experience within a cattle farming or livestock role, ideally within a large-scale beef operation.
- Strong stockmanship skills and confidence handling cattle in both paddock and yard environments.
- Ability to lead, motivate and support a small team of 2-3 staff.
- Sound understanding of pasture management, animal health and water systems.
- Practical ability to carry out general repair and maintenance (R&M) tasks.
- Organised with good attention to detail and the ability to monitor and manage stock performance.
- Capable of working autonomously and making confident day-to-day operational decisions.
- Honest, reliable and hardworking with a strong work ethic.
- Positive attitude with a good sense of humour and the ability to contribute to a strong team culture.
- 1-2 working dogs are required. Dogs may be purchased once on property, or you are welcome to bring your own from New Zealand.
- Strong communication skills and ability to work collaboratively within the wider farming operation.

#### Staff Structure:

Operations Manager – Jamie Roebuck  
5 Overseers  
2-3 staff under each Overseer



**Career Opportunities & Benefits:**

- Exposure to a large-scale, intensive Angus cattle enterprise with significant operational scope and complexity.
- Opportunity to develop skills across all areas of cattle farming, including stock work, pasture management, animal health and block management.
- Strong career progression within a growing and well-structured business.
- Highly productive and well-resourced farming operation providing excellent learning and development opportunities.
- Live and work in one of Australia's most unique farming environments, with a strong sense of community (population of 1,600).
- Join a great, close-knit team with a young, energetic crew.
- Beautiful island lifestyle surrounded by ocean, beaches and open farmland.
- The lifestyle is a major highlight, with strong winter sporting opportunities including football and netball, while the warmer months are ideal for beach activities, fishing and enjoying the outdoors. The area also offers popular hunting opportunities such as duck and pheasant shooting. There is also a world-class golf course.
- Full use of company work ute provided.
- A rare opportunity to combine career development with an exceptional lifestyle in a truly unique location.

**Partner Work Opportunities:**

There may be some casual work available on the property.  
There are various work opportunities on Kings Island.

**Lifestyle Information****Accommodation:**

The accommodation is a tidy three-bedroom home featuring a fireplace and open-plan kitchen, dining, and living areas. The property also includes garaging and is set on a well-maintained section with a garden.

**Farm Location & Community Information:**

Based on King Island, in the Bass Strait of Australia, 80 km off the northwestern coast of Tasmania. The island is 64km long and 24km wide. Known for its cattle, cheese and lobster, it offers a unique environment.

It is an easy 40-minute flight to Melbourne from the King Island airport.

With 1600 people on the island, it offers a hospital, 2 supermarkets, vet clinic, rural store, bank, pub and cafes. There is a golf course, with great beaches for the summer and there is Rugby and Netball competition during the winter period.



Schooling: King Island District School caters to students from Kindergarten through to Year 12. (For the last 2 years, students have to go off the island.) Facilities at the school include a gymnasium, a heated indoor pool and an Arts Centre with state-of-the-art sound and lighting equipment. There are 3 bus routes covering different parts of the island, traveling morning and afternoon.

Tasmania and Melbourne offer University opportunities.

## Farm Information

Farm Area (total/effective): 25,000ac (10,117ha)  
The farms are split into 5 blocks. They are broken into a mix of fattening and breeding blocks.

Contour: Flat

Soil Type: Sandy loam.

Annual Growth: 14T per acre.

Rainfall: 800-1000ml/annum.

Subdivision/Fences: 1-2 wire electrics, paddocks are sub-divided into 5-10 acres (match mob sizes to paddock size)

Woolshed & Other Buildings: Workshops and implement sheds

Water: All the farms are fully reticulated

Machinery: Quads and side-by-sides

Tracks: Properties are flat, easy access.

## Farm Policy & Systems

Production System: Intensive

Stock Policy - Breeds/Number: Angus cattle – breeding and fattening.  
10,000MA breeding cows.  
2800 replacement heifers.  
550 sire bulls.

Maternal Policy: Angus Bull



Cows – Mating/ Calving/Weaning  
Dates:

Bull out mid-November (Cows are sync and have a 6-week joining).  
Calving - 1<sup>st</sup> September.

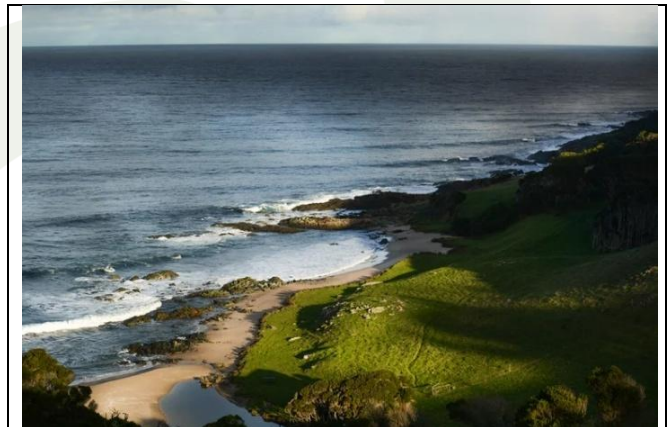
Wean – March. Calves are yard wean for 7 days, at weaning the calves are transport to the fattening blocks on King Island.

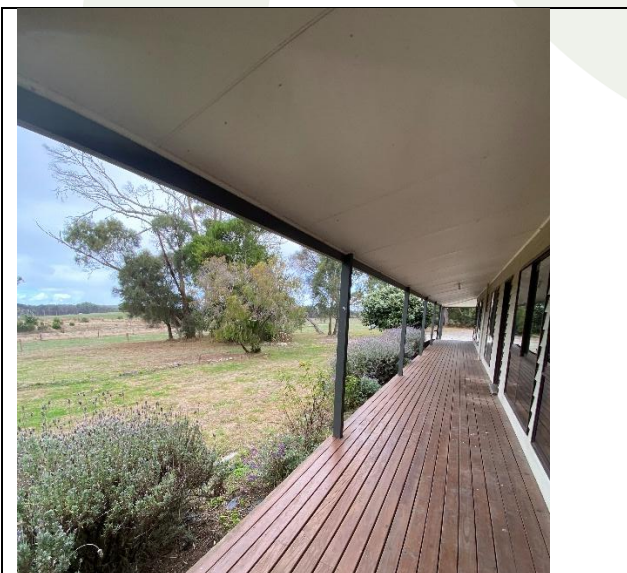
- Steers - kept one winter and spring then sent to a feedlot at around 450-500kg.
- Heifers – grown out to certain weights then sent to be finished on feedlots.
- Pregnancy test cows at weaning.
- Culled cows shipped to Tasmania.

Animal Health Practices:

Have a regimented animal health programme.

## Photos





Maps

