

Job Information Form

Business Name: Brownrigg Agriculture.

Business Summary:

Brownrigg Agriculture is a large-scale farming agribusiness situated in Hawke's Bay, growing a range of natural farm produce. Privately owned by brothers David and Jonathan Brownrigg, the business is based in the highly productive region of Hawke's Bay.



With a long-term focus, Brownrigg Agriculture has the scale and internal controls to be a highly reliable supplier of premium products across its range of activities, spanning production cropping (export squash, onions, maize) through to lamb and cattle finishing. With an overall farming footprint of 9,000+ hectares of freehold and leasehold land, the Brownrigg Agriculture livestock enterprise leverages the natural pasture production strengths of the group's farming operations in Hawke's Bay.

All livestock produced for Brownrigg Agriculture programmes is farmed to high standards of animal husbandry and traceability, specialising in winter lamb finishing and bull-beef farming. Improved forages play a key part of the programme, and strong systems have been developed to drive production.

Recently, changing the way they farm to offer more career progression to their valued team, the management structure has been reviewed and amalgamation of ten farms to five enables a greater level of on-farm leadership & responsibility. The five Farm Manager positions have now been filled, the last one being the finishing powerhouse at Poukawa, which saw the Stock Manager (2IC) being internally promoted to the Farm Manager role.

To find out more visit <https://www.brownrigg.co.nz/>

Property Summary:

Poukawa is a 2,200ha mixed farming operation, with lamb and beef finishing combined with high value cash crops in the summer. Comprising a 1200ha grazing platform, this farm is the amalgamation of two existing blocks side-by-side and will finish 30,000-35,000 lambs in the winter and early spring, with a flexible bull beef policy operating alongside. Year-round, it is home to an Angus breeding cow herd to graze steeper areas suited to the animal class. A mix of forages drive animal performance, including lucerne, plantain, chicory, kale, and winter annual grasses.

Position Title: Stock Manager (2IC) – Poukawa.



Position Overview:

This Stock Manager (2IC) role is a great learning opportunity and will support the Farm Manager to drive farm performance and ensure the smooth operations of the farm.

Assisting with the leadership and coordination of the on-farm team and contributing across the wider livestock group are key requirements. In the absence of the Farm Manager the Shepherds on the block will report directly to this position. There will be plenty of professional development on offer including involvement in the Shepherd's annual reviews.

Poukawa is situated in the middle of all the other Brownrigg Agriculture operations and is located only 20 minutes from Hastings. The Stock Manager (2IC) role will suit someone who is keen on finishing, it's an experience that won't be found elsewhere with the scale, technology, and exposure to forage types via the in-house agronomy team. The peak workload is winter and spring allowing for a work life balance with some time off over the summer off season. This is a well-remunerated position reflecting the importance of this role to the business.

The Stock Manager (2IC) will be actively involved in the following key areas in conjunction with the Farm Manager:

- Implementing farm policies and plans and helping to organise daily on-farm operations.
- Ensuring the welfare and performance of all livestock on the farm unit is optimised.
- Make sure feed quality targets and grazing plans are achieved.
- Help to lead farm staff on a day-to-day basis and assist the manager in developing staff with core skills.
- Participate in an active personal development plan.
- Champion a safe and healthy work environment on the farm and ensure those under supervision go about their work in a safe manner.

Skills, Qualifications & Experience Required:

The successful applicant will be driven and have the desire to continually progress themselves and the property. To succeed in this role, you will bring:

- Pastoral farming experience.
- The ability to muster livestock safely and efficiently on farm and manage them in the yards.
- Pasture management skills.
- Strong time management and communication skills.
- Good relationship and people supervision skills.
- A sense of humour, flexibility and be a strong team player.
- Basic administrative and record keeping skills (accurate tallies are really important).
- Solid grasp of farm-based technologies (smart phones and weigh equipment).
- Ability to use a handpiece for dagging and crutching.
- Good dog handling ability and up to 5 dogs (minimum 3).
- A farm pride mindset.

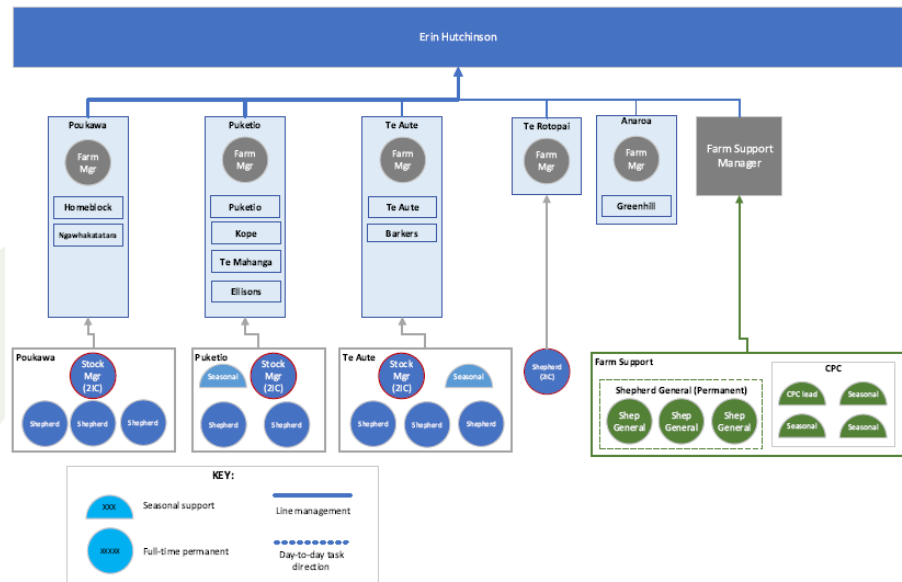


- Physically fit to fulfil the requirements of the role.
- A Restricted New Zealand Driver's Licence as a minimum.

Duration of Position: Full-time Permanent.

Proposed Start Date: The position is available immediately due to internal promotion. Brownrigg Agriculture are negotiable on the start date to secure the preferred applicant.

Staff Structure:



Partner Work Opportunities:

For the right person, there could be opportunities available on other Brownrigg Agriculture operated farms or other roles within the wider business.

Due to the location of the property, there may be other work opportunities in the nearby townships.

Lifestyle Information

Accommodation:

A three-bedroom home is available as part of the employment package or there is the option to live off-farm in a drive-in position if desired.

Farm Location & Community Information:

The property is based in Poukawa, 20 minutes south of Hastings. This proximity to town offers a lot of opportunities and Hawke's Bay is home to a variety of outdoor activities from beaches, wineries, sporting, and social opportunities.

Brownrigg Agriculture has a strong culture of its own and in-itself is a thriving and busy community. The company strives to bring a 'One Business' ethos into all they do and encourages cross-business engagement, whether that is



in the sharing of resources to manage seasonal workloads or the active participation at one of the company wide social team-building events.

The businesses operational and administrative hub (the Agribase), and their three post-harvest packing/drying facilities, sit at the southern end of the Poukawa Farm. This brings a great opportunity for exposure to Brownrigg Agriculture's wider group operations and will suit someone who enjoys working with people and contributing to a bigger picture.

Schooling:

A wide range of schooling options are available given the close proximity to town. There are two primary schools nearby, being less than 10-minutes to either Poukawa or Pukehou Schools. Both are highly regarded and well-resourced rural primary schools. Quality secondary schooling is available in Hastings & Havelock North.

Farm Information

**Farm Area
(total/effective):**

2,200ha with 1,200ha grazing platform through winter and spring.

Contour:

400ha steeper hills, 500ha of easy rolling hills and the balance are flats. There is also a small area of seasonally grazed "watergrass".

Soil Type:

Limestone hill country with peat flats.

Rainfall:

770mm average, variable.

Subdivision/Fences:

A mix of conventional and electric permanent fencing, with temporary polywire fencing used to subdivide the cropping flats (installed by a dedicated team); average paddock size is about 5ha.

Woolshed/Other Buildings:

Two woolsheds (3-4 stand), two main sets of sheep yards plus several satellite sets. Three main sets of cattle yards (with cattle crushes), plus a couple of basic satellite sets.

Weeds:

Weed control is guided by our in-house Pastoral Agronomist.

Water:

Mostly reticulated water from groundwater bores. As this farm has been built over time through accumulation of other blocks, there are several different systems in operation. Brownrigg Agriculture has a dedicated team member focused on water systems across the business to assist Farm Managers to manage supplies.

Tracks:

All weather access to almost all paddocks, with a couple of main central laneways to facilitate stock movements to yards.



Machinery: Can-Am side-by-side. The wider business has dedicated Cropping, Trucking, Earthworks, Mechanical and Engineering divisions so in-house specialist support is widely used and never far away.

Farm Policy & Systems

Production System	Intensive finishing.
Stock Policy – Breeds/Number:	Lamb and beef finishing combined with high value cash crops in the summer. Responsibility for the cropping activity sits outside the farming team. Finishing 30,000-35,000 lambs per annum. Store lamb purchasing is centralised to leverage scale, with all lambs arriving at Brownrigg Agriculture's Central Processing Centre for initial processing, including vaccinating, sexing, quarantine drench, and weight ranging. Lambs are then transferred to farm via Brownrigg Agriculture trucks based on Farm Manager's indication of tallies, weight range, and sex. In a typical season, lamb purchasing begins in March and continues through into August. Their main sale period is September through into November. The Farm Support team assists the designated farm team with seasonal tasks such as ewe lamb scanning and mouthing. Friesian bulls are a flexible year-round stock class for the farm. Wintering approximately 550 R2s targeting kill pre-Christmas. Purchased as R1s in late winter, a proportion sold in the autumn with the balance carried through. R1 bulls are used over late spring and the summer to maintain pastures for the start of the lamb trade. A relatively small herd of Angus cows (approximately 120) are retained to control areas less suited to Friesian bulls. This herd replaced a commercial Wagyu cow herd, so policy is evolving but currently replacements are purchased in as an in-calf R3/4. Cows are mated to an Angus bull, using Hallmark and Totaranui genetics. Currently, all calves are sold as weaners. Brownrigg Agriculture are also often involved in smaller-scale specialist lamb finishing programmes, and Poukawa Farm is currently part of BA's Lumina lamb programme, with tight carcase weight specifications and a requirement to spend 35-days on chicory prior to slaughter. Lumina lambs have EID tags to assist with data capture and programme integrity. Other than the Angus cow herd, Poukawa Farm does not have any capital breeding stock.
Cows – Mating/ Calving/Weaning Dates:	Angus breeding cow herd, bulls join mid-November to target a calving mid-point of early September. Weaning is flexible, but early to mid-March.
Animal Health Practices:	Best animal health practices at all times. Work closely with vets.



Cropping Policy:

There are two cropping policies in play, cash cropping (squash / maize / onions) and forage crops (lucerne / chicory / plantain / kale / Moata).

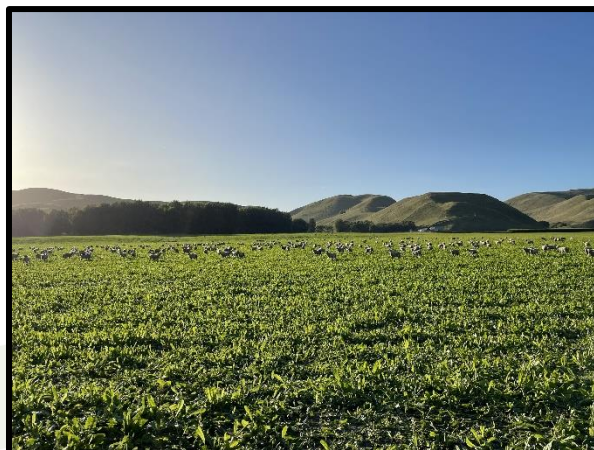
Livestock policies have evolved out of the need to optimise cash cropping programmes, so the in-house Agronomy Team is central to ensuring the platform sharing is well planned, communicated and executed. The Stock Manager (2IC) will have the opportunity to leverage the relationship and grow their own knowledge. A mix of forages drive animal performance, including lucerne, plantain, chicory, kale, and winter annual grasses. The forage cropping and regrassing programme over the farm has been extensive with the vast majority of 'drillable' contour being part of the pasture renewal programme.

Irrigation Systems:

Poukawa has approximately 800ha of irrigatable flats, however the majority of this area is utilised for the cash cropping programme during the summer months and the irrigation systems are managed by the Cropping Operations Team. Post crops being harvested, irrigation is often used in dryer autumns to 'ignite' freshly sown pastures, ensuring opportunities can be captured heading into the winter lamb trade.



Photos



Map

