

Job Information Form

Job Opportunity:

Two full-time Positions:

- Stock Truck Driver & General
- Tractor Operator & General

Business Name:

NB Twist

Region:

Central Hawke's Bay

Reports to:

Owner/Manager - Theo Twist

Property Summary:

NB Twist is a family-owned farming operation spanning multiple properties across Central Hawke's Bay, with bases in Argyll and Waipawa. The farms feature predominantly flat to easy rolling terrain and are supported by excellent on-farm infrastructure.

The business operates a flexible and diverse farming system, including breeding cows, MA ewes, a venison herd, and finishing a substantial number of lambs.

This is a well-managed and progressive operation, conveniently located just 20 minutes from Waipukurau and 40 minutes from Hastings.

NB Twist has built a strong reputation as an excellent employer, reflected in the longevity and stability of both past and current team members. This farming operations takes pride in providing high quality equipment and resources to enable their team to perform their roles to a high standard.

Position Overview:

Our client is seeking to fill two positions due to recent growth within their farming operation.

There are two roles available, and the responsibilities can be tailored to suit the skills and experience of your preferred position. These positions can be intertwined i.e. Stock Truck Driver/Tractor Operator or Tractor Operator/Fencer General and all options will have a small amount of stock work.

The first position is a **Stock Truck Driver & General**. You will be required to have your Class 4 and 5 licences, along with proven experience carting livestock in a 9-axle (54T) rig. You will also need to be comfortable working with stock and demonstrate good stock



sense. The truck is usually working 2-4 days a week with the occasional overnight stays as required.

The second position is a **Tractor Operator & General**. This role focuses on tractor and machinery operation, including cultivation and general tractor work (training can be provided). All equipment required for both agricultural and general machinery work is supplied on farm.

Within one of these roles, it will require general fencing and stock work, depending on your experience and skillset. You will need strong practical skills and the ability to work both independently and as part of a team.

This is a busy, highly efficient farming operation, and our client is looking for two reliable team players with a strong work ethic, flexibility in their role, and a good sense of humour.

Skills, Experience, and Attributes
Required:

Stock Truck Driver & General

- Hold Class 4 & 5 licences.
- Proven experience carting livestock, including handling a 9-axle (54T) unit.
- Strong stock handling skills and good stock sense.
- Comfortable and confident working with livestock.
- Rural background with practical farming skills.

Tractor Operator & General

- Experience with general tractor work, including feeding out.
- Knowledge of full cultivation processes, direct drilling, spraying, discing, power harrowing, and rolling.
- Experience with direct drilling and cultivation desirable (guidance/training provided).

Both roles

- Strong practical farming skills with a rural background.
- Good stockmanship, including experience using a handpiece.
- Fencing skills and a practical, can-do attitude.
- Ability to work independently and as part of a team.
- Reliable, flexible, and organised, with a strong work ethic.
- Good communicator with an excellent sense of humour.
- Responsible and respectful of farm equipment and resources.

Staff Structure:

Owner/Manager
Stock Manager
Shepherd
Stock Driver & General - TBC
Tractor/Machinery & General - TBC
Farm Admin



Career Opportunities & Benefits:

- Great support systems in place with owners who are willing to pass on knowledge and upskill their employees.
- Provides the opportunity to gain further responsibility.
- Opportunity to work within an inclusive farming environment, where there is the chance to further your skills and progress your knowledge.
- Opportunity to work on a breeding and finishing operation, that has established some excellent infrastructure.
- Modern technologies and systems within the business.
- Drive a well-maintained stock truck and operate modern tractors.
- Work with friendly, supportive people on a tidy, well-run farm.
- Be part of a team with strong relationships and long-term stability.
- Enjoy excellent on-farm infrastructure and equipment.

Lifestyle Information**Accommodation:**

Unfortunately, there is no accommodation on farm, these are both drive in positions.

Farm Location & Community Information:

NB Twist farming operation is based in Argyll and Waipawa, conveniently situated just 20 minutes from Waipukurau and 40 minutes from Hastings.

Farm Information**Farm Area (total/effective):**

Argyll Farms - Mananui & Kai Ora/Awakeri - 1500ha.
Waipawa Farms - 360ha & Rosedale 60ha Rosedale - 420ha.

Contour:

Flat to easy rolling hill country.

Soil Type:

Red metal and limestone country.

Rainfall:

Between 700-1300ml/annum.

Subdivision/Fences:

Conventional fences with deer fencing on Kai Ora no electrics.

Woolshed & Other Buildings:

Argyll there are three 4 stand woolsheds with excellent sets of sheep and cattle yards, with some satellite yards throughout the property. There are implement sheds and workshop.
There are 2 woolsheds on the Waipawa properties.

Weeds:

They are clean farms spray for the usual thistles, spray out some paddocks.



Water:	The farms are all fully reticulated.
Machinery:	Mercedes, 9 axle 54t stock truck/unit. 2 very good tractors, 200Hp Case and 130Hp Massey Ferguson with loader attached. Spray gear and full complement of cultivation gear. 3-way Auto drafter for weighing and drafting lambs.
Tracks:	Farms are well track and easy to get around.

Farm Policy & Systems

Production System	Intensive
Stock Policy - Breeds/Number:	Sheep, cattle and deer. <u>Cattle</u> 800 MA Angus cows. Keep replacement heifers and finish the rest. <u>Sheep</u> Run 2200 MA ewes. Substantial lamb finishing operation. The sheep policy is flexible depending on season and market. <u>Deer</u> The deer are run as fattening unit. Run 300 hinds, fawn December/January, weaned May. Replacement hinds kept with the remaining progeny grown out on new grass paddocks and finished by November.
Animal Health Practices:	Best practice at all times.
Cropping Policy:	50-70ha kale in the spring and then into summer crops and the following autumn into new grass.



